

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

Materials Distribution Grievance No. 21-14-76-14
P-RC 261
Contractual Definition of "Employee"

IBEW



INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

December 13, 1976

MR. J. P. NAILEN, Chairman
Materials Distribution
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Joint Grievance Committee for further investigation and discussion.

The issue concerns the practice of having Materialsmen, a bargaining unit classification, reporting directly to non-bargaining unit supervisors. Before the Review Committee can consider the merits of the case, a complete Joint Statement of Facts is required, including the bargaining unit employees, by name, who are involved, the non-bargaining unit supervisors and the hours of work of all concerned. Further, comprehensive descriptions of the work performed by all employees involved, functional responsibilities of bargaining unit employees, if any, and the establishment of this practice in terms of time, or was it simultaneous with the revisions of Title 600, Exhibit VI-A, Job Definitions and Lines of Progression, Material Control, agreed to in January, 1972.

After the investigation is completed, the Joint Grievance Committee should endeavor to resolve the grievance. If not, the case should be returned to the Review Committee accompanied by a complete report of the Committee's findings of fact.

D. J. BERGMAN, Chairman
Review Committee

L. N. FOSS, Secretary
Review Committee

DJB:rto

cc: IWBonbright
LVBrown
SCGrubb