

REVIEW COMMITTEE

PG and E

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D.J. BERGMAN, CHAIRMAN

IBEW



INTERNATIONAL BROTHERHOOD OF
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L.N. FOSS, SECRETARY

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

North Bay Division Grievance Nos. 4-89-76-89,
4-90-76-90 and 4-91-76-91
P-RC 246, 247 and 248
Displacements of T&D Drivers and Lineman

September 30, 1976

MR. W. H. MOORE, Chairman
North Bay Division
Joint Grievance Committee

The above-subject grievances have been discussed by the Pre-Review Committee prior to their docketing on the agenda of the Review Committee and are being returned to the Joint Grievance Committee for settlement in accordance with the following:

Grievance No. 4-89-76-89 (P-RC 246)

The record indicates that at the time of the grievant's displacement, the Division was applying the provisions of the Labor Agreement Clarification, Title 206 of the Physical Agreement - Displacement, Demotion and Layoff, dated June 26, 1974, which resulted in the grievant being transferred to Napa as a T&D Driver. On July 26, 1976, the grievant returned to San Rafael as a Groundman pursuant to Title 206 of the Agreement. As a result of the Company's agreement, effective June 25, 1976, the Clarification, at issue, would only be applied where an individual, crew or group of employees being moved from one headquarters to another, and there is no elimination of job or jobs, including any "vacancy." Therefore, in view of the foregoing, the Pre-Review Committee is of the opinion that the issue has been resolved, and the case closed without adjustment.

Grievance No. 4-90-76-90 (P-RC 247)

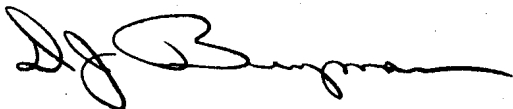
Inasmuch as the grievant volunteered for displacement and at the present time apparently prefers to remain in Sonoma, where he resides, the Pre-Review Committee is of the opinion that the issue has been resolved, and the grievance closed without adjustment.

September 30, 1976

Grievance No. 4-91-76-91 (P-RC 248)

The Joint Statement of Facts indicates that as a result of the grievant's displacement, the number of Lineman classifications did not change within the Division and, therefore, the displacement was contractually proper. This case is closed without adjustment.

When settlements are reached by the Joint Grievance Committee, the Review Committee should be sent copies of the final dispositions.



D. J. BERGMAN, Chairman
Review Committee



L. N. FOSS, Secretary
Review Committee

cc: JGFoster
IWBonbright
LVBrown
Personnel Managers