

# REVIEW COMMITTEE

**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
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SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

**IBEW** 

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6080  
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

North Bay Division Grievance No. 4-51-76-51  
P-RC 243  
Reimbursement to Operator of Picture Destroyed

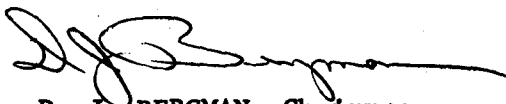
September 17, 1976

MR. W. H. MOORE, Chairman  
North Bay Division  
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Division for settlement in accordance with the following:

The case concerns the grievant, a First Operator, Fulton Substation, alleging that supervision destroyed his personal property, a full color picture of a nude woman (approximately 3' x 4'), which in his opinion, was unique, one of a kind and irreplaceable and is requesting reimbursement in the sum of \$5. The supervisor, while visiting the Fulton Substation, observed the picture attached to the Communication Room's door, found it repugnant and in bad taste, immediately removed the picture and threw it in the wastepaper basket in the presence of the grievant. Ideally, the supervisor should have removed the picture and returned it to its owner, although at the time, the grievant did not come forward and claim his personal property. Therefore, the grievant runs the risk of losing his unique work of art by having it hung at a Company facility without permission and must suffer the consequences of losing it at the hands of one who does not share in his artistic taste. In view of the above, it is the opinion of the Pre-Review Committee, the grievant is not entitled to the correction asked for.

When a settlement is reached by the Joint Grievance Committee, the Review Committee should be sent a copy of the final disposition.



D. J. BERGMAN, Chairman  
Review Committee



L. N. FOSS, Secretary  
Review Committee

DJB:rto

cc: JGFoster  
IWBonbright  
LVBrown  
Personnel Managers