

# REVIEW COMMITTEE

**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

**IBEW** 

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
L.N. FOSS, SECRETARY

DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

Colgate Division Grievance No. 12-6-76-6  
P-RC 239  
Denied Two-Hour Minimum

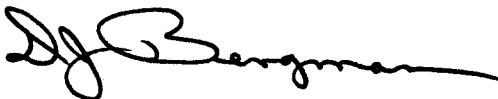
July 9, 1976

MR. D. N. STRUNK, Chairman  
Colgate Division  
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Joint Grievance Committee for settlement in accordance with the following:

The unresolved issue concerns the denial of a two-hour minimum payment to a Utility Operator who was working prearranged overtime starting at 6:45 AM and ending at 7:15 AM. He then reported for work at 8:00 AM, his regular starting time. This issue is not new to the Review Committee and has been resolved and, to the best of our knowledge, consistently applied system wide as follows: When an employee is "dismissed" from work prior to the start of his regular workday, he is entitled to the two-hour minimum that is provided for in Section 208.13 of the Physical Agreement notwithstanding the fact that the two hours overlap his regular working hours. The compensation is a minimum guarantee of two hours of pay for a prearranged overtime assignment regardless of the time actually worked. Therefore, the Pre-Review Committee is of the opinion that the grievant is entitled to the correction asked for.

When a settlement is reached by the Joint Grievance Committee, the Review Committee should be sent a copy of the final disposition.



D. J. BERGMAN, Chairman  
Review Committee



L. N. FOSS, Secretary  
Review Committee

DJB:rto

cc: GNRadford  
IWBonbright  
LVBrown  
Personnel Managers