

REVIEW COMMITTEE

PG and E

IBEW



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L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

North Bay Division Grievance No. 4-46-76-46
P-RC 238
Emergency Call-Out While On Sick Leave

September 17, 1976

MR. W. L. MOORE, Chairman
North Bay Division
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Joint Grievance Committee for settlement in accordance with the following:

The unresolved issue concerns the call-out for emergency duty of a Line Subforeman who was absent during regular working hours due to a doctor's appointment. Section 212.3 of the Agreement refers to "... an employee off sick during his regular work hours, ..." which was intended to apply to employees who are unavailable for work due to sickness or disability. Conversely, in situations where employees would be at work except for their personal medical or dental appointments being charged as sick leave, they would be considered available for emergency call-out. A distinction, under the circumstances surrounding this grievance, must be made between the phrase "off sick" and "off on sick leave." Therefore, the Pre-Review Committee is of the opinion that the Joint Grievance Committee should resolve the grievance considering Line Subforeman Grebnau as being available.

When a settlement is reached by the Joint Grievance Committee, the Review Committee should be sent a copy of the final disposition.

D. J. BERGMAN, Chairman
Review Committee

L. N. FOSS, Secretary
Review Committee

DJB:rto

cc: JGFoster
IWBonbright
LVBrown
Personnel Managers