

# REVIEW COMMITTEE

**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

**IBEW** 

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

North Bay Division Grievance No. 4-33-76-33  
P-RC 237  
Requirement to Wear Non-Synthetic Shirts,  
Electric Meter Department

September 17, 1976

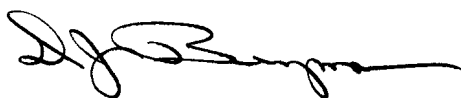
MR. W. L. MOORE, Chairman  
North Bay Division  
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Joint Grievance Committee for settlement in accordance with the following:

The unresolved issue concerns the requirement that Electric Meter Shop employees wear shirts that are of non-synthetic material. The Joint Statement of Facts states that the grievant (Local 1245, I.B.E.W.) became aware of the T&D Bulletin No. 3-12 sometime in March, 1976. The Bulletin in question was revised and became effective in September, 1974 and was transmitted to Local 1245, I.B.E.W., by letter of September 23, 1974 (attached). Therefore, the Pre-Review Committee is of the opinion that the grievance was not timely filed as provided for in Titles 102 and 105 of the Physical Agreement; and the Joint Grievance Committee should close the case without adjustment.

It recently has come to the attention of the Pre-Review Committee that T&D Bulletin No. 3-12 is being revised, and the suitable clothing requirement will be recommended as a personal safety measure, not a mandatory requirement.

When a settlement is reached by the Joint Grievance Committee, the Review Committee should be sent a copy of the final disposition.



D. J. BERGMAN, Chairman  
Review Committee



L. N. FOSS, Secretary  
Review Committee

DJB:rto

cc: JGFoster  
IWBonbright  
LVBrown  
JAFairchild  
PMatthew  
HJStefanetti  
Personnel Managers

Attachment

September 23, 1974

Mr. L. L. Mitchell, Business Manager  
Local 1245, I.B.E.W., AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Dear Mr. Mitchell:

Enclosed are Transmission and Distribution Bulletin  
No. 7-27, effective August 18, 1974; Bulletin No. 2-56, effective  
September 1, 1974; Bulletin No. 3-12, Rev. 1, effective September 5,  
1974; and Bulletin No. 8-3, Rev. 1.

Yours very truly,

I. Wayland Bonbright

IWB:RS  
Encl.

RGY  
EXHIBIT #1

**PG-E**

GENERAL INFORMATION BULLETIN

DIVISION OR DEPARTMENT TRANSMISSION AND DISTRIBUTION -  
ELECTRIC OPERATIONS

RE LETTER OF SUBJECT Supplemental Instructions on  
Safety for Electric Meter  
Department Personnel

Transmission and Distribution  
Bulletin No. 3-12, Revision 1  
Effective: September 5, 1974

DIVISION MANAGERS:

This Bulletin establishes safe work practices for Electric Meter Department personnel engaged in testing, setting, and servicing electric meter installations.

GENERAL

Electric Meter Department personnel shall abide by the rules set forth in the Accident Prevention Rule Book as well as the following instructions which call attention to specific exposures.

INSTRUCTIONS

Electric Meter Department personnel shall observe the following instructions when working outside the Meter Shop:

1. SUITABLE CLOTHING

- \*a. A suitable shirt or jumper with full length sleeves rolled down shall be worn. The material shall be non-synthetic.
- b. A hard hat furnished by the Company shall be worn while engaged in any phase of Company operations when the employee is exposed to falling objects, energized equipment, to head injury from working in confined spaces, or where supervision considers the use of hard hats necessary.

\*\*An approved detachable face shield, which may be raised or lowered, shall be furnished by the Company for attachment to the hard hat. It shall be mandatory that the shield be worn in the lowered position when the employee is exposed to energized 277/480 volt metering installations. Sight protection, as required below, shall still be required when the face shield is used.

- \*c. Watch chains, wristwatch bands, key chains, exposed neck chains, tie chains or clasps made of metal shall not be worn when working on or adjacent to exposed energized equipment.

2. SIGHT PROECTION

- a. Employees working on any energized conductors or equipment, or performing switching operations, such as making or breaking power connections, shall wear approved eye protection as follows:

DISPOSITION: Transmission and Distribution Department Distribution List  
IF TO BE FILED, SHOW  
FILE NUMBER HERE