

PG_WE

PACIFIC GAS AND ELECTRIC COMPANY 245 MARKET STREET. ROOM 444 SAN FRANCISCO, CALIFORNIA 94106 (415) 781-4211, EXTENSION 1125 AMK SAN JOSE DIVISION ZG AMTP: VC BGS JAN 20 1977 NA JM PERSONNEL DEPT. NG DMG NOTE ACTION SEE AK FILE

ZG
VC NTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
NA
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
NGWALNUT CREEK, CALIFORNIA 94596

IBEV

D.J. BERGMAN, CHAIRMAN

DECISION

LETTER DECISION

DPRE-REVIEW REFERRAL

East Bay Division Grievance No. 1-75-87 P-RC 233

Garageman Performing Clerical Duties

er EM Milly

January 16, 1978

L.N. FOSS, SECRETARY

MR. C. E. ALTMAN, Chairman East Bay Division

Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior its docketing on the agenda of the Review Committee and is being returned, pursuant to Section 1 B(2) of the Review Committee procedure, to the Joint Grievance Committee for settlement in accordance with the following:

The issue in dispute concerns the assignment of a Garageman headquartered in Concord to perform clerical work. The grievant is claiming that the work is not provided for in his job definition, and the work should be reassigned to the appropriate clerical classification as a result of this correction asked, the Joint Grievance Committee and the Pre-Review Committee have discussed the appropriate clerical classification, if any, and the consequence of reclassifying a Garageman to a clerical classification. However, it has come to the attention of the Pre-Review Committee that the grievant is no longer in the job, and the job duties have currently been transferred to two other employees in other classifications. If this is the case, the correction asked for is inappropriate, and the Pre-Review Committee should only resolve the question of clerical work being performed by garage personnel, and to that end, the Pre-Review Committee agrees that the clerical work performed in the Concord garage is appropriately the work of a Parts Clerk as provided for in Title 600, Exhibit VI-D, of the Job Definitions and Lines of Progression, General Services Department. In view of the above the Division should take the necessary steps to establish a Parts Clerk classification.

This case is considered closed on the basis of the foregoing, and the closure should be so noted in the minutes of your next Joint Grievance Committee meeting.

D. J. BERGMAN, Chairman Review Committee

L. N. FOSS, Secretary Review Committee

DJB:rto

cc: GFClifton, Jr.
IWBonbright
LVBrown
Personnel Managers