REVIEW COMMITTEE

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PACIFIC GAS AND ELECTRIC COMPANY 245 MARKET STREET, ROOM 444 SAN FRANCISCO, CALIFORNIA 94106 (415) 781-4211, EXTENSION 1125 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (415) 933-6060 L.N. FOSS, SECRETARY

IBEN

LV. BROWN, CHAIRMAN

DECISIONCoast Valleys Division Grievance No. 18-75-44ØLETTER DECISIONP-RC 226DPRE-REVIEW REFERRALCall-Out Procedure, Lineman and T&D Driver

May 5, 1976

MR. D. W. PHIPPS, Chairman Coast Valleys Division Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Division for settlement in accordance with the following:

The case concerns the question of supervision utilizing a crew for emergency duty on Saturday, November 22, 1975, who at the time of the emergency was completing a prearranged overtime assignment. The grievants are alleging that they should have been called out from home inasmuch as they were volunteers signed up on the weekly call-out list. Assuming that the headquarters involved were applying the provisions of Title 212 of the Physical Agreement, as written, and notwithstanding the issue of timeliness of the referral to the Review Committee, the issue in dispute is one of "practicality." That question appears to have been answered by the Joint Grievance Committee, specifically, the disposition contained in Exhibit A of the Joint Statement of Facts, where the Committee agreed that "from a standpoint of practicality, it made sense to utilize employees who were readily available."

In view of the Joint Statement of Facts submitted by the Joint Grievance Committee, the Pre-Review Committee is of the opinion that it was "impractical" to call the grievants out from home; therefore, a contractual violation did not occur, and the Joint Grievance Committee should resolve the case in accordance with Subsection 212.11(a) of the Agreement.

When a settlement is reached by the Joint Grievance Committee, the Review Committee should be sent a copy of the final disposition.

. V. BROWN, Chairman Review Committee

L. N. FOSS, Secretary Review Committee

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cc: WLMurray IWBonbright Personnel Managers