

PG&E

FOR INTRA - COMPANY USES

DIVISION OR
DEPARTMENT
FILE NO.
RE LETTER OF
SUBJECT

INDUSTRIAL RELATIONS
741.5

Coast Valleys Division Grievance No. 18-75-9
P-RC 196
Auxiliary Operators Upgrade to Assistant Control Operators

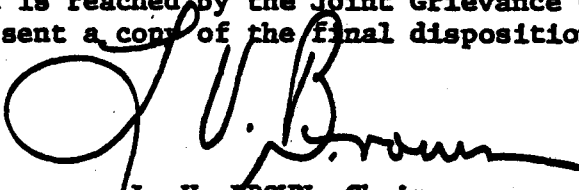
October 10, 1975

MR. D. W. PHIPPS, Chairman
Coast Valleys Division
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Division for settlement in accordance with the following:

The record indicates that the unresolved issue is one of assigning the operation of demineralizer regeneration equipment to Auxiliary Operators. The grievants are requesting to be paid as Assistant Control Operators. The Joint Grievance Committee agrees that the current job definition of Auxiliary Operators provides for the operation of water treatment equipment. However, the Union members of the Committee are of the opinion that the water treatment equipment at Diablo Canyon Power Plant is more sophisticated than the other plants and justifies a higher rate of pay. The Pre-Review Committee, as is the Review Committee, is restricted to resolving grievances within the framework of the collective bargaining Agreement. The exception to this rule is when the Contract is silent or unclear, and in those cases, the remedy is to refer the issues to Ad Hoc Negotiations. This is not the case in this grievance, as the Agreement provides for the Auxiliary Operator classification to perform this job assignment, and until such time as the negotiating parties change the job definition through collective bargaining, the assignment is proper.

When a settlement is reached by the Joint Grievance Committee, the Review Committee should be sent a copy of the final disposition.


L. V. BROWN, Chairman
Review Committee

DJBergman:rto

cc: WLMurray
IWBonbright
Personnel Managers
LNFoss, IBEW