

DIVISION OR DEPARTMENT **INDUSTRIAL RELATIONS**
FILE NO. **741.5**
RE LETTER OF
SUBJECT **North Bay Division Grievance No. 4-75-67**
 P-RC 192
 Bypass of Equipment Mechanic

October 16, 1975

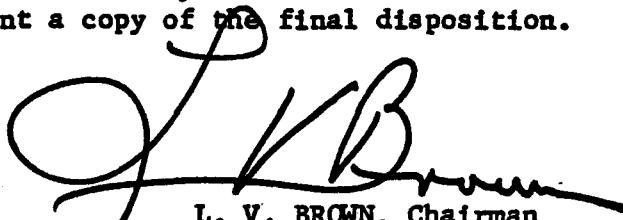
MR. R. H. JONES, Chairman
North Bay Division
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Division for settlement in accordance with the following:

The Joint Statement of Facts indicates that the unresolved issue is one of allowing an Equipment Mechanic, headquartered in Santa Rosa, to temporarily relieve in Petaluma. The grievant had been assigned the relief of the absent Equipment Mechanic in Petaluma for approximately three months. However, on June 24, 1975, the grievant was returned to Santa Rosa, and the temporary vacancy was filled by a Mechanic from the General Construction Department. The grievant is contending that he should be allowed to return to Petaluma inasmuch as he had a valid prebid on file and is entitled to the temporary assignment.

The Division contends that it was necessary to return the grievant to the Santa Rosa yard inasmuch as it was impractical to leave him in Petaluma while the work load was building up in Santa Rosa, and the Santa Rosa garage was falling behind. The question of whether the provisions of Title 205, specifically Subsection 205.3(a) of the Agreement, are applicable in this case and can be answered by the Section itself where temporary assignments are limited to those employees in the headquarters where the vacancy exists. Therefore, the Division in this case was not required to send the grievant from Santa Rosa to Petaluma, albeit for a period of time, they did until it became impracticable, and the assignment of the General Construction Equipment Mechanic was not in violation of the Agreement.

When a settlement is reached by the Joint Grievance Committee, the Review Committee should be sent a copy of the final disposition.



L. V. BROWN, Chairman
Review Committee

DJBergman:rto

cc: JGFoster
IWBonbright
Personnel Managers
LNFoss, IBEW