

PG and E

FOR INTRA - COMPANY USES

DIVISION OR DEPARTMENT

INDUSTRIAL RELATIONS

FILE NO.

741.5

RE LETTER OF

SUBJECT

Colgate Division Grievance No. D.Gr/C 12-75-7

P-RC 179

Denial of Upgrade of T&D Driver to Assistant Foreman's Clerk

RECEIVED

AUG 15 1975

L.U. 1245 I.B.E.W.

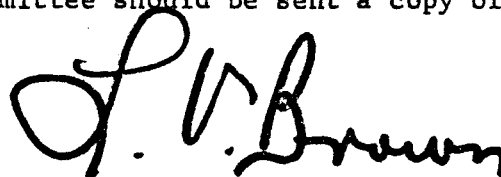
August 13, 1975

MR. D. N. STRUNK, Chairman
Colgate Division
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Division for settlement in accordance with the following:

The record indicates that the issue in dispute is whether Company violated the contract by replacing the grievant, a T&D Driver, who was upgraded to Assistant Foreman's Clerk, with a Lineman on a light duty due to an industrial accident. Before the case was docketed on the agenda of the Review Committee, it came to the attention of the Review Committee that the grievant did not have a prebid to Assistant Foreman's Clerk on file at that time. If that is the case, the Company had no contractual obligation to upgrade the grievant pursuant to Section 205.3 of the Physical Agreement. Therefore, a contractual violation did not occur, and the grievance should be closed without adjustment.

When a settlement is reached by the Joint Grievance Committee, the Review Committee should be sent a copy of the final disposition.



L. V. BROWN, Chairman
Review Committee

DJBergman:rto

cc: GNRadford
IWBonbright
Personnel Managers
LNFoss, IBEW