

**PG&E**  
**FOR INTRA-COMPANY USES**

COLGATE DIVISION  
PERSONNEL DEPARTMENT

JUL 10 1975 LRM

DIVISION OR DEPARTMENT      INDUSTRIAL RELATIONS  
FILE NO.                    741.5  
RE LETTER OF  
SUBJECT                    Colgate Division Grievance No. D.Gr/C 12-75-5  
                                 Alleged Bypass for Emergency Call-Out  
                                 P-RC 177

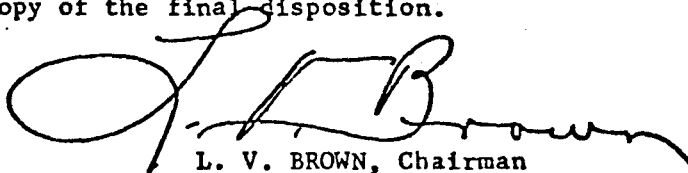
July 9, 1975

MR. D. N. STRUNK, Chairman  
Colgate Division  
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Division for settlement in accordance with the following:

The record indicates that the unresolved issue is one of whether Title 212 of the Physical Agreement is applicable to this situation where the grieved overtime is neither prearranged or emergency. This case is similar to others that have been referred to the Review Committee, and the disposition reached in those cases is an appropriate remedy to be applied here. Namely, that the provisions of Title 212 of the Agreement are applicable when employees are needed for emergency duty which necessitates a call-out after being released from work, but the provisions of Title 212 are not applicable to the situation at hand. The Pre-Review Committee recommends, however, that the Division establish an administrative procedure to handle this type of an overtime assignment inasmuch as the Agreement is silent in this regard and does not provide an answer to the problem. In view of the above, the Pre-Review Committee is of the opinion that a contractual violation did not occur, therefore, the grievance should be resolved without adjustment.

When a settlement is reached by the Joint Grievance Committee, the Review Committee should be sent a copy of the final disposition.

  
L. V. BROWN, Chairman  
Review Committee

DJBergman:rto

cc: GNRadford  
IWBonbright  
Personnel Managers  
LNFoss, IBEW