

PG&E

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DIVISION OR DEPARTMENT INDUSTRIAL RELATIONS
 FILE NO. 741.5
 RE LETTER OF
 SUBJECT San Joaquin Division Grievance Nos. D.Gr/C 25-74-13 & 14 - P-RC 138
 Duties of Fieldman Classification - Fresno and Merced

March 17, 1975

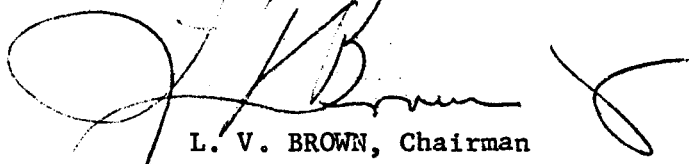
MR. A. O. CLARK, Chairman
 San Joaquin Division
 Joint Grievance Committee

The above-subject grievances have been discussed by the Pre-Review Committee prior to their docketing on the agenda of the Review Committee. It was determined that the Joint Statements of Facts provides an inadequate basis for settlement of the cases and are being returned to the Division for further investigation.

Before the grievances can be accepted by the Review Committee, the issues submitted for settlement must be grievable subjects as outlined in Section 102.6 of the Physical Agreement. In order for the Review Committee to make these determinations, the Joint Statements of Facts must contain all relevant information surrounding the grievances, including those facts or factors that can be agreed to as actual happenings and other information or matters that are relevant to the issues in dispute that underline the Joint Grievance Committee's inability to resolve the grievances.

The grievances are of similar nature and concern the intent of the negotiating parties during the 1974 contract negotiations, specifically the revisions to various job definitions in the Gas Transmission and Distribution Department, Exhibit VI, Job Definitions and Lines of Progression, Division Gas Department. As the basis for settlement, it is the Pre-Review Committee's opinion that the negotiated changes provide that Fieldmen would be trained in and as a part of a crew perform plastic pipe fusion (those methods and fusion techniques described and understood by the parties as "plastic fusion" in practice at the time of the 1974 contract settlement).

After the Joint Statements of Facts are completed, the Joint Grievance Committee should again attempt to reach a settlement in these cases using as a basis the criteria set forth above. If not settled, then the cases should be returned to the Review Committee accompanied by a complete report of your joint findings and explanation of why the cases could not be resolved.



L. V. BROWN, Chairman
 Review Committee

DJBergman:rto

cc: EEFoley
 IWBonbright
 DSSolberg
 LNFoss, IBEW