

PG and E

FOR INTRA - COMPANY USES

DIVISION OR DEPARTMENT INDUSTRIAL RELATIONS
 FILE NO. 741.5
 RE LETTER OF
 SUBJECT Coast Valleys Division Grievance No. LIC 18-74-5 - P-RC 136
 Alleged Violation of Title 106.5a(3), C. E. Kasper

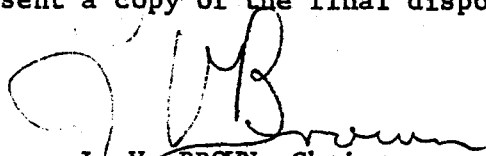
March 10, 1975

MR. D. W. PHIPPS, Chairman
 Coast Valleys Division
 Joint Grievance Committee

The above-subject grievance has been reviewed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Joint Grievance Committee for settlement in accordance with the following:

The unresolved issue is a contractual question as to when an employee attains regular status under the provisions of Title 106.5a(3) of the Physical Agreement. The Pre-Review Committee agrees that in order to qualify for regular status as provided for in the Agreement, the employee must be on the active payroll at the completion of the six-month period. In the case at hand, it is clear that on the date the grievant would have completed six months he was on the compensation payroll as a result of an industrial injury. With this being the case, the Company's application of the Agreement was proper, and the grievant will have to start a new six-month period. Once the grievant has attained regular status, it should be kept in mind that his service will bridge back to his original employment date with the Company.

When a settlement is reached by the Joint Grievance Committee, the Review Committee should be sent a copy of the final disposition.


 L. V. BROWN, Chairman
 Review Committee

DJBergman:rto

cc: WLMurray
 IWBoabright
 Personnel Managers
 LNFoss, IBEW