

**PG and E**  
**FOR INTRA - COMPANY USES**

DIVISION OR DEPARTMENT      INDUSTRIAL RELATIONS  
 FILE No.                    741.5  
 RE LETTER OF  
 SUBJECT                    Colgate Division Grievance No. LIC 12-74-9  
                                  Two-Day Disciplinary Layoff of L. Wiget  
                                  P-RC 111

RECEIVED  
 NOV 22 1974  
 L.U. 1245 I.B.E.W.

November 22, 1974

MR. J. L. MacDONALD, Company Member  
 Colgate Division  
 Local Investigating Committee

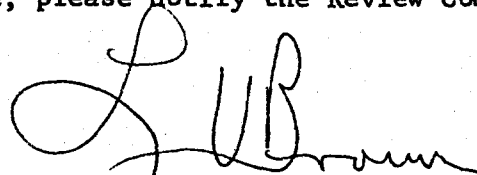
MR. T. MORGADO, Union Member  
 Colgate Division  
 Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Local Investigating Committee for settlement in accordance with the following:

The record indicates that the grievant was aware that the boom truck would not go under the trestle and should not have been driven out the Fourth Street exit. Additionally, there was an indication that had the controls on the boom worked, the grievant would not have reported the accident and instead would have driven the truck out to the job site.

In view of the above, the Pre-Review Committee is of the opinion that disciplinary action was proper. However, based on the fact that the grievant did report the accident to his Light Crew Foreman shortly thereafter, the Pre-Review Committee agrees that the Local Investigating Committee should resolve the grievance on the basis of Division's last offer of settlement.

This case will not be accepted by the Review Committee and is considered closed. When the Local Investigating Committee reaches a final disposition in this case, please notify the Review Committee of your results.



L. V. BROWN, Chairman  
 Review Committee

DJBergman:rto

cc: GNRadford  
 IWBonbright  
 JLMacDonald  
 ✓ LNFoss, IBEW