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DIVISION OR DEPARTMENT **INDUSTRIAL RELATIONS**
FILE NO. **741.5**
RE LETTER OF
SUBJECT **North Bay Division Grievance No. 4-74-71**
Discharge of R. Velasquez
P-RC 101

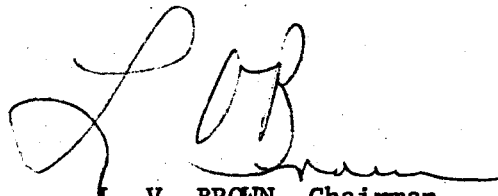
October 29, 1974

MR. R. T. BUFKIN, Company Member MR. C. L. WHEELER, Union Member
North Bay Division North Bay Division
Local Investigating Committee Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Local Investigating Committee for settlement in accordance with the following:

The record indicates that the grievant admitted to curbing meters on two occasions, August 5 and 12, 1974, after he had been warned on January 30, 1974 that curbing of meters for any reason would be grounds for automatic discharge. As to the grievant's statement that he was told by a Meter Reader-Collector that it was permissible to read locked accounts the first month after lock and then every other month thereafter was not supported by the Local Investigating Committee in a subsequent investigation. With this being the case, the Pre-Review Committee is of the opinion that the discharge was for just and proper cause.

This case is considered closed and will not be accepted by the Review Committee. This closure should be so noted by the Local Investigating Committee.


L. V. BROWN, Chairman
Review Committee

DJBergman:rto

cc: JGFoster
IWBonbright
EAPetterle
LNFoss, IBEW