

PG and E
FOR INTRA-COMPANY USES

RECEIVED
MAR 3 1975
L.U. 1245 I.B.E.W.

DIVISION OR DEPARTMENT INDUSTRIAL RELATIONS
FILE NO. 741.5
RE LETTER OF
SUBJECT North Bay Division Grievance No. LIC 4-74-37
 Bypass of O. H. Stovall
 P-RC 91

February 27, 1975


MR. J. V. EITLGEORGE, Company Member
North Bay Division
Local Investigating Committee

MR. C. L. WHEELER, Union Member
North Bay Division
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee and is being returned to the Local Investigating Committee for settlement in accordance with the following:

The record indicates that the unresolved issue in the case is one of bypassing the grievant to Troubleman for his refusal to take the Troubleman vehicle home nor stand on-call for the days in question. The Pre-Review Committee is of the opinion that the issue can be answered on the basis of the Local Investigating Committee report of December 6, 1974 where it was agreed that the two regular Troublemens in Sonoma are required to stand call as provided for in Section 212.10 of the Physical Agreement. Additionally, the Local Investigating Committee report indicates that the grievant has taken the relief over the last three or four years and assumed the on-call schedule of the man he was relieving in the past. With this being the case, the Pre-Review Committee agrees that the grievant was bypassed for just cause inasmuch as he was unwilling to continue to assume the full duties of the temporary vacancy. The only exceptions to this agreement would be those situations that come under the provisions of the Memorandum of Understanding of Arbitration Case No. 50 contained in the 1974 contract settlement.

This case is considered closed and will not be docketed on the agenda of the Review Committee. The Local Investigating Committee should notify the Review Committee of their final disposition in this case.


L. V. BROWN, Chairman
Review Committee

DJBergman:rto

cc: JGFoster
IWBonbright
Personnel Managers
LNFoss, IBEW