

OK 11-5-74

PG and E
FOR INTRA - COMPANY USES

DIVISION OR DEPARTMENT INDUSTRIAL RELATIONS
FILE NO. 741.5
RE LETTER OF
SUBJECT San Francisco Division Grievance No. LIC-2-74-27
 Discharge of Tony E. Hunt, Gas Serviceman
 P-RC 49

RECEIVED
OCT 23 1974
L.U. 1245 I.B.E.W.

MR. G. D. LAWSON, Company Member
San Francisco Division
Local Investigating Committee

MR. F. A. QUADROS, Union Member
San Francisco Division
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Division for settlement in accordance with the following:

The Joint Statement of Facts indicates that the grievant was given a letter of reprimand on November 5, 1973 for being outside of his work area and on April 4, 1974 a 2-1/2 days' disciplinary layoff for stopping in a barber shop for approximately three hours to get a hair cut during his work hours on March 29, 1974. In the letter to him confirming this action, he was put on notice that future job misconduct would have a more serious consequence. His discharge followed an incident on July 5, 1974 for tag discrepancies and refusing to turn on a gas service because the smell inside the house was unbearable. These facts are not disputed.

In view of the circumstances stated above, the Pre-Review Committee is of the opinion that there are no mitigating factors present to override the discharge and agree that the discharge was for just cause.

This case is considered closed and will not be docketed on the agenda of the Review Committee.

L. V. BROWN, Chairman
Review Committee

DJBergman:rto

cc: JHBlack
IWBonbright
JKinder
LNFoss, IBEW