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INDUSTRIAL RELATIONS  
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San Joaquin Division Grievance No. D.Gr/C 25-73-14  
Temporary Upgrade of Apprentice Fitter to Serviceman

April 8, 1974

MR. A. O. CLARK, Chairman  
San Joaquin Division  
Joint Grievance Committee

The above-subject grievance has been reviewed prior to its docketing on the agenda of the Review Committee. It was determined that the Joint Statement of Facts provides an inadequate basis for settlement, and the following information is requested before the case can be accepted by the Review Committee:

1. Does the Division upgrade employees to Gas Serviceman for seasonal pilot lighting assignments when such employees have not attended and successfully completed Gas Serviceman School?

If so, does the Division provide training to these employees as outlined in Company's "PILOT LIGHTING INSTRUCTION FOR TEMPORARY PILOT LIGHTING PERSONNEL?"

2. The Joint Statement of Facts indicates that another Apprentice Fitter with less seniority was upgraded to Serviceman. Has this Apprentice been to the Serviceman's Training School, and did he pass?
3. The grievant has been an Apprentice Fitter since November 15, 1971. Has he met all of the requirements of the Apprentice Fitter classification, specifically Point No. 15 of the "ON-THE-JOB" PROCEDURES AND DUTIES "RESTORATION OF CUSTOMER SERVICE?"

To what extent does the Division provide the required training in pilot lighting procedures to Apprentice Fitters and Fieldmen?

4. Does the Division feel that the training in pilot lighting procedures they are offering to Apprentice Fitters and Fieldmen is less comprehensive than that offered at the Gas Serviceman's School?

After the Joint Statement of Facts is complete, the committee should again attempt to reach a settlement in the case. If not, the case should be returned to the Review Committee for settlement.

L. V. BROWN

L. V. BROWN, Chairman  
Review Committee

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cc: EEFoley  
IWBonbright  
DSSolberg  
LNFoss, IBEW ✓