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**MAY 28 1974**

**L.U. 1245 I.B.E.W.**

DIVISION OR DEPARTMENT

INDUSTRIAL RELATIONS

FILE NO.

741.5

RE LETTER OF

SUBJECT

Colgate Division Grievance No. D.Gr/C '12-73-5  
Denial of Upgrade to M&C Mechanic to Gas Control  
Technician, Gas T&R Department

P-RC 26

May 14, 1974


MR. D. N. STRUNK, Chairman  
Colgate Division  
Joint Grievance Committee

The above-subject grievance has been reviewed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee. It was agreed that this grievance cannot be accepted by the Review Committee for the following reasons:

1. The Joint Statement of Facts has not been signed by the Union Business Representative.
2. The Joint Grievance Committee failed to meet the mandatory time limits set forth in Section 102.11 of the Agreement, specifically where it states: "Referral shall be made no later than 14 calendar days from the date of request in the case of grievances involving the discharge of an employee and no later than 30 calendar days for all others." The record indicates that the case was referred to the Review Committee October 16, 1973, but was not received until February 4, 1974.

However, in reviewing the grievance, the issue appears to be with the multiplex unit at Gridley Junction, primarily whether the replacement of the time delay relay and scanner switch in the unit warranted an upgrade to Gas Control Technician. To answer this question and ultimately the grievance, a careful review of what took place during the collective bargaining of the new job definition and lines of progression of Gas Control Technician, M&C Mechanic, and Apprentice M&C Mechanic must be made. This specific question was raised in bargaining, but agreement was never reached as to what classification would perform this type of work. Insofar as the facts here are concerned, the basic differentiation that can be made between Gas Control Technician and M&C Mechanic is in the area of basic circuitry. Simply, as the job did not include transistoriz circuitry, it is not Gas Control Technician work. Therefore the assignment was proper.

This case is considered closed and should be so noted in the minutes of your next Joint Grievance Committee meeting.

  
L. V. BROWN, Chairman  
Review Committee

DJBergman:rto

cc: GNRadford  
IWBonbright  
JIMacDonald  
LNFoss, IBEW ✓