

July 16, 1996

① FREE STAFF
② LIRA: INDEX



Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Darrel Mitchell, Sr. Assistant Business Manager

Dear Mr. Mitchell:

In response to your July 10, 1996 electronic message, the Company is not proposing that employees in classifications that have had the option of wearing uniforms on a voluntary basis now be required to wear uniforms.

Similarly, the classifications that the parties recently agreed to furnish uniforms (e.g. Troubleman), will be offered uniforms on a voluntary basis.

Thank you for your inquiry.

Sincerely,

A handwritten signature in black ink, appearing to read 'David J. Bergman'.

David J. Bergman
Director and Chief Negotiator

cc: Rick Doering