MEMO

DATE: APRIL 24, 1990

TO: DARREL MITCHELL

FROM: DORIS SPINGOLA

SUBJECT: Impact of Title 19 on "red-circled" jobs

Following is my understanding of our discussion on how Title 19 will impact employees in "red-circled" jobs.

When identifying a junior employee for purposes of Title 19 employees in "red-circled" positions will be grouped at their "red-circled" level, e.g., when identifying who the junior Service Representive is, for purposes of Title 19 "red-circled" Service Representatives will be included in the search. If the resulting effect is that a "red-circled" employee is displaced, the displacing employee will assume the "red-circled" status as well as the conditions of the "red-circled" status.

An employee who is to be displaced from a "red-circled" position will displace at the "red-circled" level, e.g., a "red-circled" Sr. Operating Clerk I will have 19.4 options to a junior Sr. Operating Clerk I.

OK DM

Ce! PETE Staff Doris Spingola (FAX)