

Pacific Gas and Electric Company

375 North Wiget Lane, Suite 150
Walnut Creek, CA 94598
510/746-4282

April 21, 1995

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Darrel Mitchell, Sr. Assistant Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Worker, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

COM
TO
STAFF

Dear Mr. Mitchell:

Pursuant to our discussion this morning, we have looked at the potential of initiating additional 205 activity for the Steam Operations prior to 206; however, we do not see this as a viable alternative to our present plans of issuing notices next week.

We believe initiating 205 first would create a greater potential of double moves, as it is likely some would be placed via 205 and then subsequently displaced via 206. There is also uncertainty as to how many people would actually be removed from the 206 process by filling the vacancies first, but we do know it would cause a further delay and thus greater anxiety for those who will remain in 206. We believe that our present plan provides the greatest number of options for those being displaced and will bring closure to the uncertainty in a more timely manner.

If you have any questions please call me.

Sincerely,

David J. Bergman
Director and Chief Negotiator

BDK:mh

cc: James K Randolph

To: Joe S DeMartini@HR@DCPP
Cc:
Bcc:
From: DDGR1@Ir@HR
Subject: Title 206
Date: Monday, April 24, 1995 21:28:19 PDT
Attach:
Certify: N
Forwarded by:

Joe:

Hearing ESBU's position regarding their desire to commence with Title 206 immediately, I will respond to you on 95-36 on Friday while we are both in San Luis Obispo. Please let me know if this is a problem.

Also, notwithstanding Union's objection to ESBU desire to commence such Title 206 activity when we are faced with more vacancies at PG&E that positions ESBU wishes to eliminate, please keep Union informed of Company's Title 206 time table and please forward updated Lists "A and B" as they become available.

Appreciate your understanding,
thanks,
Darrel Mitchell