

IBEW-PGE

**LETTER AGREEMENT CLARIFICATION
JOINT UNDERGROUND CREW TRIAL
R2-88-90-PGE**

Pursuant to Letter Agreement No. R2-88-90-PGE, the Steering Committee agrees to the following clarification:

1. The assignment of employees to a "yellow tag" will be for the duration of the trial period except for replacing a "tagged" participant who is absent for an extended period of time; e.g., extended illness or Union Business Leave of Absence.

For the purpose of this clarification, an extended period of time will be 30-calendar days. Upon return of a "tagged" participant for an extended absence, the replacement employee will be returned to their regular classification on agreement by the Steering Committee.

Short-term relief assignments will be handled in accordance with Item 7 of the Agreement, and the relieving employee's work assignments will be limited to their regular job description. The Company will cease and desist the upgrading of back-up personnel to perform the duties of the combination classifications for short-term relief.

2. Attendance at Company training schools will not qualify an employee to be placed on a "yellow tag." However, while attending school, an attendee will be paid \$10 per day not to exceed \$50 per week.

Local committees may agree to additional training which may include centralized training classes and such committees may also agree to include employees who are not on a "yellow tag." However, attendance at centralized classes for those not currently on a "yellow tag" should be for the purpose of back up for long-term relief or permanent assignment.

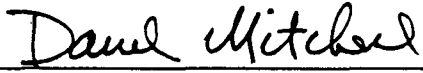
FOR THE COMPANY:

FOR THE UNION:

David J. Bergman
Rodney J. Maslowski
Ronald A. Morris

Ken Ball
Darrel Mitchell
Frank Saxsenmeier

By: 

By: 

Date: 5-25-89

Date: 5-22-89

cc Etortier
F Saxsenmeier
Stamini
K Ball
A Murray
D Gurke
W Greer