



LETTER AGREEMENT NO. R6-93-108-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

RONALD L. BAILEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

June 28, 1994

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally

Gentlemen:

In order to create a method for voluntary moves from Title 200 to Title 300 classifications, and between Title 300 Departments, Company proposes the following:

1. Prebid codes shall be established for above entry level classifications and transfer codes for entry level classifications covered by Title 300 of the Agreement. A separate code will be established for each promotion/demotion geographic area. For those classifications that are common to more than one Title 300 Department, a separate code will be established for the classification in each Department.
2. If the provisions of Section 305.5 have been exhausted in the geographic area and department in which Company is attempting to fill a position. Company shall offer the position to the senior qualified Title 300 prebidders or transferee in the same department but in a different geographical area. Company shall then offer the position to the senior qualified Title 300 prebidder or transferee from any other department. Positions which are not filled by a current Title 300 employee shall then be offered to the senior qualified Title 200 prebidder or transferee. This agreement does not obligate the Company to standardize jobs or job descriptions between Title 200 and Title 300, nor does it abrogate the Company's right to move Title 300 employees anywhere in the Company system.
3. Title 200 employees who accept positions covered by Title 300 shall be subject to the provisions of Section 301.3(c)(1) and (2). That is, Title 200 employees with a Service date of 12/31/87 or later will be subject to the provisions of Subsection (c)(2)(i) and (ii) (this employee shall not be eligible for per diem expenses as provided in Section 301.4 until the employee is transferred as described in Subsections (i) and/or (ii), unless such employee previously obtained "floating crew status". Employees with a Service date prior to 1/1/88 shall be entitled to per diem expenses based on the language in Subsection (c)(1).

4. Joint Company and Union teams will meet with employees to explain terms of this agreement. These meetings will be held as soon as possible after signing of the agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

July 18, 1994

By: 
Business Manager