

PACIFIC GAS AND ELECTRIC COMPANY

PG&E



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 29, 1985

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This proposal cancels and supercedes our letter agreement which is dated January 16, 1985 regarding the establishment of a new classification of Field Clerk, Electric T&D, in order to adjust the established wage to an appropriate rate.

As a result of last year's experiment in the use of T&D Drivers to perform field clerical work under the direction of Electric Construction Supervisors and of our meeting of July 10, 1984 to discuss this matter, Company proposes to establish the classification of Field Clerk - Electric T&D, with the following job definition, wage rate and lines of progression:

0458 Field Clerk - Electric T&D

An employee who is normally assigned to an Electric Construction Supervisor to perform field clerical duties for various crews: When not so assigned, will be assigned to drive a truck, maneuver it at the job, as required in connection with the construction, maintenance and operation of electrical overhead and underground facilities, operates all associated mechanical equipment on the truck and acts as a Field Clerk, performing assigned clerical work for the crew. Is responsible for keeping tools and materials in good order on the truck, assists with the ground work and may be required to drive a sno-cat to haul employees and materials only. Must possess a Class I Driver's License.

Wage Rate - \$568.50 per week

Next Lower ClassificationSame or Higher Classifications

0456 T&D Driver
 *0252 Assistant Foreman's Clerk

0458 Field Clerk - Electric T&D
 0140 Cableman
 *0250 Foreman's Clerk
 *0253 Foreman's Clerk
 *0254 Foreman's Clerk
 0435 Special Driver (G.C. - Line)
 0457 Line Truck Driver (G.C.)
 0623 Labor Foreman (Electric T&D)
 0683 Night Cable Subforeman
 0740 Line Subforeman
 0820 Cable Subforeman
 0845 Working Foreman
 0990 Inspector
 1100 (1103) Lineman (Un.)
 1101 Apprentice Lineman
 1660 T&D Equipment Operator
 1690 Hole Digger Operator (G.C.)
 2280 (2286) Cable Splicer (Un.)
 2281 Apprentice Cable Splicer
 2283 Night Cable Splicer
 2500 Voltage Tester
 2510 Utility Voltage Tester
 2540 Troubleman

*Applicable to employees who entered this classification from T&D Driver, Senior Line Truck Driver or Line Truck Driver classifications.

This classification shall be considered as higher to Assistant Foreman's Clerk and next lower to Foreman's Clerk.

- Notes: 1. This classification will be filled only on a permanent basis in accordance with provisions of Title 205 except for relief of an absent employee, for temporary assignments after permanent assignments to this classification, or as provided in Note 2 below.
2. Company may use this classification in any headquarters for six months to determine a need for this classification on a permanent basis. The classification will be filled on the basis of service and qualifications from among the T&D Drivers in the headquarters.

3. Temporary assignments to this classification will be made in increments of one day or more.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 29, 1985

By *Jack McHenry*
Business Manager