



# LETTER AGREEMENT NO. R3-95-23-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
201 MISSION STREET, ROOM 1513A  
MAIL CODE P15A  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

November 22, 1995

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In an effort to resolve Fresno Operating Center issues raised by the Re-Rate Committee, Company proposes the following pursuant to Subsection 204.4(b) of the Agreement.

- Establish a new classification

|                                   |           |           |
|-----------------------------------|-----------|-----------|
| 1803 Grid System Control Operator | \$1126.25 | Start     |
|                                   | 1157.65   | End 6 Mos |
|                                   | 1204.50   | End 1 Yr  |

- Incumbent Fresno Operator will be converted to the new classification at the wage rate per the attached
- 1803 Grid System Control Operator will be considered the same as (1805) System Operator and (1610) Division Operator for purposes of Titles 205 and 206.
- Placement of Fresno Dispatch Operators will be without regard to the provisions of Section 206.16 and Exhibit XII. The provisions of Section 4.1 will apply.
- Future placements into the Grid System Control Operator will be made in accordance with Section 205.14 of the Agreement.

The Company further proposes to continue with the Re-Rate Committee.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Dec 7, 1995

By:   
Business Manager

| <b>FRESNO SWITCHING CENTER OPERATIONS</b> |                      |                  |                     |                      |
|---|----------------------|------------------|---------------------|----------------------|
| <b>NAME</b>                               | <b>POSITION DATE</b> | <b>HIRE DATE</b> | <b>CURRENT RATE</b> | <b>PROPOSED RATE</b> |
| KINNEY, Larry                             | 10/1/83              | 8/2/76           | 4,840               | 1204.50 (1 Yr)       |
| LUCZEWSKI, Christine                      | 9/1/93               | 6/11/84          | 4,600               | 1126.25 (S)          |
| *ROLAND, Steven (R)                       | 5/1/85               | 6/11/79          | 4,950               | 1157.65 (6 mos)      |
| *SCHWOERER, Robert(R)                     | 6/1/91               | 1/22/73          | 4,820               | 1157.65 (6 mos)      |
| SIMMS, Allen                              | 8/16/93              | 10/22/79         | 4,600               | 1126.25 (S)          |
| WORKENTINE, Larry                         | 4/1/75               | 7/7/65           | 5,120               | 1204.50 (1 Yr)       |

\*Shall become Relief Grid System Control Operator