

Pacific Gas and Electric Company215 Market Street
San Francisco, CA 94106
415/972-7000

December 13, 1989

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Step Five of Title 102 of the Physical Agreement, Review Committee Case No. 1657 was referred to Ad Hoc Negotiations by letter dated August 15, 1989. The unresolved issue in Ad Hoc No. 89-8 concerns the scheduling of employees for emergency overtime.

On October 9, 1989, an Ad Hoc Committee met to resolve the issue. The Ad Hoc Committee consisted of Dave Bergman, John Townsend and Rick Doering for the Company; and Darrel Mitchell and Mike Haentjens for the Union. The Committee agreed to the following:

- Employees who have volunteered for emergency overtime may be called in advance of the overtime assignment.
- In no event will a volunteer on the call-out roster be bypassed for reason of unavailability if they are called during a period in which they have removed themselves from the list.

In addition, and applicable only to Diablo Canyon Power Plant, the Committee agreed to amend Letter Agreement 85-61-PGE which settled Arbitration Case No. 120 as follows based on NRC regulations and guidelines:

- Absent Plant Manager approval to extend; maintenance employees will not work emergency overtime in excess of 16 consecutive hours or beyond the NRC Technical Specifications which limit overtime.
- Operations employees may be scheduled for emergency overtime in 12-hour shifts if such shifts coincide with the existing shift schedule. If Operations employees are called in for emergency overtime that does not coincide with the existing shift schedule, the hours worked will not exceed 16 consecutive hours without Plant Manager approval to extend.
- If the NRC regulations concerning limitations on consecutive hours worked change, the parties will reopen discussions on this issue.

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The Ad Hoc Committee directs the Review Committee to return the cases involved in RC 1657 to the Local Investigating Committee to determine if any liability exist based on the above guidelines. If the Local Investigating Committee is unable to agree, the Review Committee retains jurisdiction. If the Local Investigating Committee reaches agreement, the cases will be considered closed by the Review Committee.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bruegel
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 26, 1989

By Jack McHenry
Manager of Industrial Relations

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