

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

September 18, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of Physical Agreement, Union proposes to add two four-day, ten-hour workweek schedules to the existing five-day, eight-hour workweek at the Fremont Gas Meter Repair Plant. The proposed workweeks are the following:

Monday-Friday	7:00 a.m. - 3:30 p.m.
Monday-Thursday	6:00 a.m. - 4:30 p.m.
Tuesday-Friday	6:00 a.m. - 4:30 p.m.

The workweek schedule by classification is attached. Employees who do not volunteer to work a four-day, ten-hour schedule will not be assigned such a schedule. Company may change the complement of employees working on the four-day, ten-hour schedules. Such a change is to be accomplished at the break of the workweek and no overtime penalties will be paid. If a volunteer employee requests to be removed from the four-day schedule for cause, such employee shall be reassigned to his regular schedule.

All provisions of Letter Agreement 86-37-PGE, the generic approach to a ten-hour, four-day workweek, will apply.

This proposal was initiated by the affected employees at the Gas Meter Repair Plant and has been discussed with Mr. Bob Choate, Union Business Representative.

Once executed, this agreement will be in effect through December 26, 1986, unless otherwise extended by written agreement between the parties.

This agreement may be cancelled by either party upon 30 days' written notice to the other party of such cancellation.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *H. W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 23, 1986

By *Jack McKinley*
Business Manager

GAS METER REPAIR PLANT
 WORKWEEK SIGN-UPS
 FOUR-DAY, TEN-HOUR PROPOSAL

<u>SECTION/CLASSIFICATION</u>	<u>POSITIONS CURRENTLY FILLED</u>	<u>WORKWEEK SELECTION</u>		
		<u>4-10 M-TH</u>	<u>4-10 TU-F</u>	<u>5-8 M-F</u>
<u>Production Section</u>				
Senior Meter/Regulator Mechanic	16	8	0	8
Meter/Regulator Mechanic	18	12	0	6
Plant Assistant	22	17	0	5
Production Total	<u>56</u> ==	<u>37</u> ==	<u>0</u> =	<u>19</u> ==
<u>Materials Section</u>				
Materials Leadman <u>1/</u>	2	1	0	1
Materialsman	6	2	2	2
Materials Total	<u>8</u> =	<u>3</u> =	<u>2</u> =	<u>3</u> =
<u>Maintenance Section</u>				
Plant Technician	2	1	1	0
Plant Mechanic	2	1	1	0
Maintenance Total	<u>4</u> =	<u>2</u> =	<u>2</u> =	<u>0</u> =
<u>Quality Control Section</u>				
Senior Meter/Regulator Mechanic	3	3	0	0
Quality Control Total	<u>3</u> =	<u>3</u> =	<u>0</u> =	<u>0</u> =
TOTAL	71	45	4	22

1/ Two hours on Friday will have to be covered by Leadman upgrade.