

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 17, 1984

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

The IBEW filed two grievances in 1980 (Nos. 3-834-80-119 (P-RC 618) and 3-843-80-128 (P-RC 619)) which questioned the propriety of assigning Gas Construction Working Foreman C's to supervise "joint trench" jobs. The Union claims that, because of the complexity of the joint trench jobs, Working Foremen B's should be assigned such work, notwithstanding Exhibit X.

To resolve these grievances, without prejudice, it is proposed, pursuant to Section 304.4 of the Physical Agreement, that the following language be added to that presently in Exhibit X:

"Notwithstanding anything else herein contained, a Working Foreman B will be required on all Gas Construction jobs involving joint trench work for 15 or more structures or joint services."

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Ch. W. Bonbrugh*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 29, 1984

By *Joe McKinley*
Business Manager