PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 5, 1981

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letters of December 7, 1979 (your file No. 79-131-PGE), September 22, 1980, November 21, 1980 and February 11, 1981, concerning the establishment of an electric shop at the North Valley Distribution Center located in Marysville.

In reviewing the work performed in our transformer repair group at the Emeryville Electric Shop, it has become clear that the expansion of this type of work is necessary throughout Company's system; and as a result, Company plans to establish a similar facility at the North Valley Distribution Center. The North Valley Shop complement will initially consist of one Electrician (classification code 0469) and one Helper (classification code 0923) and these classifications, for purposes of the Labor Agreement, will be considered in Colgate Division and filled, pursuant to Title 205 of the Physical Agreement. Further, no employees will be demoted or displaced as a result of this decision, When the Electrician is absent from work, the Helper will be used as a Transformer Repairman.

In view of the above, Company proposes, pursuant to Section 204.4 of the Physical Agreement to modify the lines of progression to provide that the (0923) Helper classification is next lower to the Transformer Repairman (2140) and to Apprentice Electrician (0481) for the purposes of Titles 205 and 206.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO, 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 2, 1981

By Jok Muchaer

Business Manager