



**LETTER AGREEMENT
NO. R2-97-69-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

June 17, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

In Letter Agreement 81-12, the Company and Union agreed that bidders to Title 300 Apprentice Lineman vacancies who completed the 3 or 4 day Climbing School over 12 months ago , must be rescheduled to the school and successfully complete it before attending the 10-day Basic Climbing School.

To provide consistency, and to ensure the safety of employees whose physical conditioning may have changed over the past year the Company is now proposing the same language for Title 200 Apprentice Lineman vacancies. Bidders to Title 200 Apprentice Lineman vacancies will be rescheduled to take the 4-day Climbing School if it has been more than 12 months since last taking it. Bidders must pass the 4-day school before attending the 10-day school.

Company also proposes that bidders to T&D Assistant who have not passed the 3 or 4 day climbing school within the last 12 months, be rescheduled to attend the school prior to being awarded a T&D Assistant position. Employee with "A" rights to Electric T&D positions listed in LA 97-18 are considered fully qualified for T&D Assistant positions and are not required to pass the 4 day climbing school.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

 1997

By: 
Business Manager