



LETTER AGREEMENT NO. R2-97-134-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

2 December 1997

Pacific Gas and Electric Company
Industrial Relations Department
2850 Shadelands Drive, Suite #100
Walnut Creek, California 94598

Attention: Mr. David Bergman, Director and Chief Negotiator

Gentlemen:

Union proposes, pursuant to Subsection 204.4(b) of the Agreement and in accordance with Letter Agreement 97-26-ESC and 97-114-PGE, to amend the line of progression in the Technical Maintenance Department in Steam Generation as follows:

3260 Chemical Technologist:

Under supervision, performs or assists in the performance of work associated with the chemical aspects of steam power plant operation such as collection of samples and routine or repetitive chemical and physical testing and cleaning and maintenance of a laboratory and its equipment. Prepares reports.

Requirements: High school graduation and a demonstrated interest in practical chemistry. Ability to type is desirable.

NEXT LOWER

1503 Environmental Protection Monitor

SAME OR HIGHER

1505 Radiation & Process Monitor
1506 Trv. Radiation & Process Monitor
2357 Chemical & Radiation Protection Tech.
2358 Trv. Chemical & Radiation Protection Tech.
3260 Chemical Technologist

NOTE: Chemical Technologist retain ESC 21.13(b) rights to fill beginning level classifications per LA 97-114-PGE and 97-26-ESC

1503 Environmental Protection Monitor (Geysers Power Plant)

Job Definition will remain the same.

NEXT LOWER

SAME OR HIGHER

1503 Environmental Protection Monitor (GPP)
1505 Radiation & Process Monitor
1506 Trv. Radiation & Process Monitor
2357 Chemical & Radiation Protection Tech.
2358 Trv. Chemical & Radiation
3260 Chemical Technologist

1505 Radiation and Process Monitor
Job Definition will remain the same.

NEXT LOWER
1503 Environmental Protection Monitor

SAME OR HIGHER
1505 Radiation & Process Monitor
1506 Trv. Radiation & Process Monitor
2357 Chemical & Radiation Protection Tech.
2358 Trv. Chemical & Radiation Protection Tech.
3260 Chemical Technologist

The normal Line of Progression in the application of Title 206.3 for the Steam Generation Departments - Maintenance will be changed to include:

CLASSIFICATION AFFECTED:
3260 Chemical Technologist

MAY DEMOTE TO:
1503 Environmental Protection Monitor

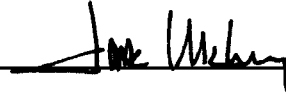
The end of 18 months pay rate for classification codes 1505 and 1506, Radiation and Process Monitor will be increased from \$1016.15 per week to \$1016.90 per week.

For the purposes of Title 207.2 the number of employees transferring into the department will be treated as new employees in the department.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

Very truly yours,


LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

By:  _____
Jack McNally
Business Manager

The Company is in accord with the foregoing and attached and agrees thereto.

PACIFIC GAS & ELECTRIC COMPANY

12-22-, 1997

By:  _____
David J. Bergman
Director and Chief Negotiator