



# LETTER AGREEMENT NO. R2-93-39-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
201 MISSION STREET, ROOM 1513A  
MAIL CODE P15A  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

---

RONALD L. BAILEY, MANAGER OR  
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

---

January 14, 1994

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In 1992, Company and Union established Ad Hoc Negotiations 92-1 to review the current licensing requirements for physical and clerical positions not covered by the Commercial Drivers License Addendum (CDLA) Agreement.

Company and Union have jointly established the attached list of license requirements that will be used in filling positions through the job bidding and transfer system. Also attached are classifications filled under Title 305 where a license is required.

In addition to the attached licensing requirements, the following administrative guidelines are established:

1. Accommodation of Current Employees Without Licenses

Employees who are currently being accommodated in a position requiring a license will continue to be accommodated unless there is a significant change in local operating conditions which prevent the accommodation.

2. Future Accommodation of Employees With Suspended Licenses

Employees who currently possess a license, but have their license temporarily suspended or who are temporarily unable to drive for other reasons, will be considered for accommodation on a case by case basis taking into consideration local operating conditions and the length of the suspension or inability to drive. Accommodation decisions will be subject to the grievance procedure.

3. Revoked Licenses

Employees who currently possess a license and are in a classification requiring a license may be removed from the classification if their license is revoked.

4. Apprentice Classification

Those employees in apprentice classifications for which the journeyman is required to have a driver's license will have their status reviewed by the Apprenticeship Committee for possible removal from the apprenticeship if their license is revoked.

5. "A" License Requirements

If the "A" license requirement shown on the attachment is no longer required, the parties will meet to determine the requirements.

6. Geysers Power Plant

A license requirement for the Geysers Power Plant was discussed. No agreement was reached.

If you are in accord with the foregoing and attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By   
Director and Chief Negotiator

The Union is in accord with the foregoing and attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 1, 1994

By   
Business Manager

**TITLE 300 POSITIONS**

January 14, 1994

<b>Class Code</b>	<b>Classification</b>	<b>Required License</b>
0163	Carpenter A	C
0164	Carpenter B	C
0243	Senior Field Clerk (1)	C
0245	Routine Field Clerk (1)	C
0246	First Field Clerk (1)	C
0275	Partsman (1)	C
0276	Field Partsman	C
0405	Driller (1)	A
0434	Special Driver (SC)	A
0466	Electrician (1)	C
0474	Electrician (1)	C
0525	G.C. Fieldman	A
0580	Street Fitter (1)	C
0630	Labor Foreman	C
0644	Tech. Subforeman A (1)	C
0645	Tech. Subforeman B (1)	C
0650	Subforeman A	C
0653	Subforeman B	C
0776	Field Partsman	C
0844	Working Drilling Foreman	A
0850	Working Foreman A	C
0853	Working Foreman B	C
0854	Working Foreman C (1)	C
0885	Garageman Field	C
1006	Field Mechanical Inspector (1)	A
1007	Mechanical Inspector (1)	A
1085	Materials Leadman (1)	C
1210	Materialsman	C
1255	Equipment Mechanic (1)	A/C

1. Depending upon local operating conditions.

**TITLE 300 POSITIONS**

January 14, 1994

<b>Class Code</b>	<b>Classification</b>	<b>Required License</b>
1267	Lead Field Garage Mechanic (1)	A/C
1270	Field Garage Mechanic A (1)	A/C
1275	Field Garage Mechanic B (1)	A/C
1276	Field Garage Mechanic C	A
1301	Gas Mechanic (1)	C
1310	Hydro/Station Mechanic (1)	C
1337	Station Mechanic (1)	C
1345	Mechanic Lead (1)	A
1510	Gunite Nozzleman	C
1515	Backhoe Operator	C
1597	Crane Operator (1)	A
1646	Misc. Equipment Operator	A
1690	Hole Digger Operator (1)	A
1840	Tractor Operator (1)	A
1924	Painter A (1)	C
1925	Painter B (1)	C
2390	Communication Technician (1)	C
2392	Telecommunication Installer (1)	C
2400	Electrical Technician	C
2413	Gas Technician	C
2418	Instrument Technician	C
2520	Towerman	C
2617	Welder - Station (1)	B/C
2617	Welder - Gas (1)	B

1. Depending upon local operating conditions.

<b>Class Code</b>	<b>Classification</b>	<b>Required License</b>
1242	Building Mechanic (1)	C
0665	Building Subforeman (1)	C
2290	Cableman-Trans - San Francisco	C
0960	Cableman's Utility Worker	C
1245	Corrosion Mechanic	C
2400	Electrical Technician	C
0469	Electrician (1)	C
1645	Equipment Operator (2)	A
0458	Field Clerk - Electric T/D	A
1483	Field Meterman - Gas	C
0060	Garage Attendant	C
2410	Gas Control Technician	C
1650	Heavy Equipment Operator	A
0463	Heavy Truck Driver-E	A
0465	Heavy Truck Driver-G	A
0990	Inspector-Electric T/D	C
0433	Leadman Driver	A
0424	Light Truck Driver-Electric Maintenance	C
0423	Light Truck Driver Garage	C
0422	Light Truck Driver Materials	C
1365	M&C Mechanic	C
2010	Manhole Pumpman	C
1215	Materials Facility Man	C
1085	Materials Leadman (1)	C
1210	Materialsman	C
1235	Mechanic, Lead Building (1)	C
2013	Night Manhole Pumpman	C
1943	Patrolman-E	C
2353	Power Surveyor	C
1756	Relief Service Operator	C
2230	Reserve Gas Serviceman	C
1740	Roving Operator	C
1480	Senior Meterman	C
1405	Service Mechanic	C
2210	Serviceman	C
1490	Service Meterman-E	C

1. Depending upon local operating conditions.
2. Division practice will dictate license requirement;  
 i.e., if backhoes are transported by vehicle to the job site, a Class A license will be required.

**CES - PHYSICAL Cont'd**

<b>Class Code</b>	<b>Classifications</b>	<b>Required Licence</b>
1190	Street Light Maintenceman	C
0456	T&D Driver	A
1660	T&D Equipment Operator	A
2409	Telecomm Technician (1)	C
2540	Troubleman	C
2535	Troubleman, Transmission	C
0416	Truck Driver Materials	C
0417	Truck Driver-E (Electric Maintenance)	C
2500	Voltage Tester	C

**CES - CERICAL**

<b>Class Code</b>	<b>Classification</b>	<b>Required License</b>
2760	Credit Representative	C
2770	Credit Rep/Meter Reader	C
2773	Mail Clerk Driver	C
2785	Meter Reader	C
2783	Senior Meter Reader	C

1. Depending upon local operating conditions.
2. Division practice will dictate license requirement;  
 i.e., if backhoes are transported by vehicle to the job site, a Class A license will be required.

**ELECTRIC SUPPLY  
STEAM GENERATION**

January 14, 1994

<b>Class Code</b>	<b>Classification</b>	<b>Required License</b>
0150	Launch Captain - Coast Valley	C
0426	Light Truck Driver - Steam	C

**ELECTRIC SUPPLY  
HYDRO GENERATION**

<b>Class Code</b>	<b>Classification</b>	<b>Required License</b>
1552	Assistant Operator	C
1037	Asst. Meteorological Instr	C
0355	Cook (1)	C
0356	Cook (1)	C
0357	Cook (1)	C
0360	Cook (1)	C
0751	Electrical Mtc Crew Foreman - Helms	C
0752	Electrical Technician Crew Foreman	C
1140	Electrical Machinist	C
1139	Electrical Machinist - Helms	C
2400	Electrical Technician	C
2402	Electrical Technician - Helms	C
0467	Electrician - Electric	C
0459	Electrician - Helms	C
0424	Light Truck Driver - Electric	C
1036	Meteorological Instrumentman	C
1554	Operator In Training (1)	C
1740	Roving Operator	C
2407	Telecommunications Crew Foreman (1)	C
2389	Telecommunications Tech - Helms	C
2409	Telecommunications Technician (1)	C
0418	Truck Driver - Water	C
1252	Utility Equipment Mechanic	C
1253	Utility Equipment Mechanic - Helms	C
1745	Utility Roving Operator	C
1905	Water Treatment Plant Operator (1)	C

1. Depending upon local operating conditions.

Class Code	Classification	Required License
1244	Comp Mechanic (Rio Vista)	C
1245	Corrosion Mechanic	C
1482	Field Meterman (1)	C
1307	Gas Control Mechanic	C
1309	Gas Control Mechanic - C	C
1306	Gas Control Mechanic - M&C	C
2410	Gas Control Technician	C
2415	Gas Transmission Technician	C
2423	Gas Transmission Technician - C	C
1246	Lead Tech Comp Mechanic	C
1350	Line Mechanic	C
1365	M&C Mechanic	C
0057	Maintenance Assistant	C
0058	Maintenance Assistant - C	C
1160	Maintenance Man (1)	C
1440	Mechanic Welder (1)	C
1441	Mechanic Welder - C	C
1706	Operator Mechanic (1)	C
1470	Orifice Meterman	C
1380	Pipeline Mechanic	C
1705	Relief Operator Mechanic (1)	C
2416	Supervising Gas Transmission Tech	C
1249	Tech Comp Mechanic	C
1241	Tech Comp Mechanic M&C	C
0825	Transmission Subforeman	C
1415	Transmission Mechanic - C	C
1406	Transmission Mechanic	C
1366	Unassigned M&C Mechanic	C
1250	Unassigned Tech Comp Mechanic	C
1416	Unassigned Transmission Mechanic - C	C

1. Depending upon local operating conditions.

C = Cogen