



LETTER AGREEMENT

No. R2-90-134 PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

August 2, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94586

ATTENTION: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letter dated May 21, 1990 on the same subject.

As you may know, responsibility for East and West Geysers has recently been brought under one Plant Manager. The Company proposes to establish a Confidential Secretary "C" position reporting to the Geysers Plant Manager who is headquartered in Santa Rosa.

This position will have access to confidential information pertaining to steam supply contracts, Unocal lawsuit, Unocal negotiated settlement, California Energy Commission discussions and the California Public Utility Commission Rate case. Information pertaining to any of the above mentioned items would place the Company at a disadvantage if disseminated.

Additionally, this position will prepare correspondence regarding personnel and workforce planning decisions, and other confidential information. The position this Secretary "C" reports to will continuously be formulating, determining, and effectuating new policies and practices pertaining to labor relations issues, including negotiation proposals. Therefore, based upon the before mentioned facts, we believe it is critical to establish this position as confidential.

This position will have no rights under the provisions of Title 206 of the Physical Agreement or Title 19 of the Clerical Agreement to demote, displace or lay off a unit employee. Further, this position will have bidding and transfer rights as non-unit employees under Title 205 of the Physical Agreement and Title 18 of the Clerical Agreement.

This proposal has been reviewed with Bob Choate, Local Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very Truly Yours,
Pacific Gas and Electric Company

By Richard B. Beardsley
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees to thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

Aug 8, 1990

By Jack McKinley
Business Manager

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