

P.O. Box 4790  
Walnut Creek  
CA 94596  
3063 Citrus Circle  
415 933.6060  
FAX 415 933.0115

# IBEW

International  
Brotherhood of  
Electrical  
Workers, AFL-CIO

Jack McNally  
*Business Manager*

Howard Stiefer  
*President*

R2-89-55-PGE

August 14, 1989

Pacific Gas and Electric Company  
215 Market Street, Room 916  
San Francisco, CA 94106

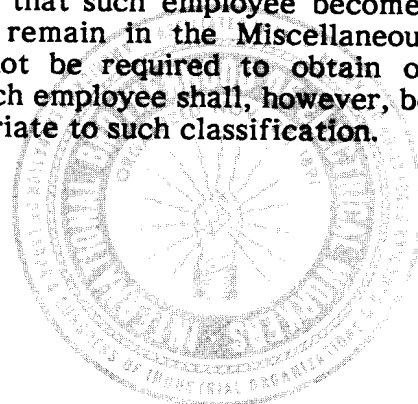
Attention: Richard B. Bradford, Manager of Industrial Relations

Gentlemen:

General Construction proposes to move the more complex plastic pipe fusion duties involving butt fusion and other plastic fusion work on plastic pipe over 4" in diameter from the Miscellaneous Equipment Operator "A" (1640) classification into the Street Fitter (0580) classification.

Basic plastic pipe fusion duties such as socket joints, service tees and saddle connections on plastic pipe up to and including 4" in diameter will continue to be performed, when working as part of a crew, by Miscellaneous Equipment Operators "B". The Street Fitter classification will continue to be used for all butt fusion work, all types of fusion work on plastic pipe over 4" in diameter, and in all instances where the plastic fusion work is performed by an employee working alone (apart from a crew).

As a result of this proposal, the five Miscellaneous Equipment Operators "A" listed below who are assigned plastic welding duties shall have the option of being reclassified to either Street Fitter or remaining in the Miscellaneous Equipment Operator "A" classification. If any such employee is not fully qualified to perform the duties of the selected classification, Company shall provide all necessary training so that such employee becomes fully qualified. An employee who elects to remain in the Miscellaneous Equipment Operator "A" classification shall not be required to obtain or possess a Class 1 California drivers license. Such employee shall, however, be reassigned to equipment operation duties appropriate to such classification.



| <u>Name</u>       | <u>Last 4<br/>SS No.</u> | <u>Hire Date</u> | <u>TMTL</u> | <u>General<br/>Foreman</u> | <u>Point<br/>of Assembly</u> |
|-------------------|--------------------------|------------------|-------------|----------------------------|------------------------------|
| Fernandez, Ronald | 4278                     | 10/24/68         | 709         | Hoefler                    | Emeryville                   |
| De Jesus, Cecilio | 2867                     | 7/2/54           | 700         | Harrison                   | Vasona Sub LG                |
| Rego, Michael     | 0190                     | 1/25/84          | 700         | Harrison                   | Morg. Hill Sub               |
| McCarten, Sean    | 6641                     | 8/9/83           | 733         | Whatley                    | Antioch                      |
| White, Charles    | 8673                     | 7/28/83          | 732         | Whatley                    | DER, San<br>Ramon            |

Any employees currently in the Street Fitter classification that are unfamiliar with plastic pipe fusion will be so trained.

Further, any employee who formerly held the Miscellaneous Equipment Operator "A" classification, who was assigned to operate the plastic fusion van, and who was demoted from such classifications and duties due to lack of work, shall retain accelerated rights to return to either Miscellaneous Equipment Operator "A" and Street Fitter, pursuant to Section 306.9 of the Physical Agreement.

As a result of the potential reclassification of the aforementioned employees, the Company will not be considered in violation of Contract Section 305.5.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

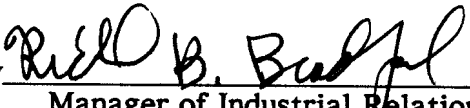
Very truly yours,

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By   
Business Manager

The Company is in accord with the foregoing and it agrees thereto as of the date hereof.

PACIFIC GAS AND ELECTRIC COMPANY

By   
Manager of Industrial Relations

August 29, 1989