

Pacific Gas and Electric Company

215 Market Street
San Francisco, CA 94106
415/972-7000

October 30, 1989

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596



Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letter dated October 25, 1989.

Company pursuant to Subsection 202.16(b) of the Physical Agreement, to temporarily create a second shift in the Golden Gate Region Electric Substation Department. This hour change is due to the requirement to perform maintenance work during off peak hours per Power Control.

HOURS

The proposed shift would be from 6:30 p.m. to 3:00 a.m. with lunch normally taken at 10:30 p.m. This temporary change of schedule will begin October 23, 1989, and will end January 1, 1990. If the project extends beyond four weeks, employees will be rotated on a voluntary basis.

EFFECTED EMPLOYEE

Volunteers will be placed according to seniority. A total of 4 - 5 Maintenance Electricians will be needed to complete the work.

This proposal has been discussed with Union Business Representative, Ed Caruso.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Richard B. Bradford*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

How 1, 1989

By *Jack McNally*
Business Manager

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