

## PACIFIC GAS AND ELECTRIC COMPANY

PGE



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June 13, 1988

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Sections 205.19 and 206.12 of the Physical Agreement, and due to the establishment of business units on January 1, 1988, Company proposes to reclassify 19 General Construction Clerical Assistants and 16 Routine Clerical Assistants at Diablo Canyon Nuclear Power Plant to Routine Plant Clerks and Utility Plant Clerks, respectively, in the Nuclear Power Generation, Nuclear Engineering and Construction Services Department (NECS). Attached is a list of the employees by classification, seniority date and their present step in their rate of pay. All are at the top rate of pay except one. The attachment also shows the classification in which each employee will be placed. For the past several years, the affected employees have been performing support work for the NECS organization while "on loan" from General Construction. Therefore, Company proposes the following:

1. There is a NECS' commitment to the NRC to have documents placed in the RMS system within a specified period of time. Therefore, except for three RMS positions, those employees currently performing RMS, RMS Office, Document Control and Quality Control functions will be placed into the NECS organization intact. Of the three excepted positions, one is a vacant position, and two are held by low seniority employees. As a result, this placement accounts for 10 positions, 7 Clerical Assistants and 3 Routine Clerical Assistants.
2. The remaining 25 positions within the NECS organization (12 Routine Plant Clerks and 13 Utility Plant Clerks) will be filled with regard to seniority. The responsibility for making the final determination of the successful candidates for these positions will be delegated to the local negotiating committee.

June 13, 1988

Company will solicit written interest in the NECS jobs from those eligible. Those positions identified by the Local Committee as being vacant will be awarded to the appropriate candidate with regard to seniority as reflected in Sections 205.4 and 205.6. An employee who chooses not to accept a position within the NECS organization will be considered to have voluntarily forfeited all rights to further consideration during this action as reflected in Section 205.6.

3. The wage rates for the reclassified employees will be determined pursuant to Sections 204.5 and 204.6 of the Physical Agreement.
4. NECS is to be defined as a separate work headquarters at DCP, but within the same bidding unit. This provision will effect the application of Titles 103, 111, 202, 205, 208 and 212 of the Physical Agreement.
5. For the purpose of consideration under Subsection 205.7(b) or (c), Section 205.21 will apply.
6. Those employees affected by this agreement must pass the required tests prior to being considered for any subsequent promotion, bid, or transfer.
7. Finally, for the purposes of Title 206, a NECS employee cannot displace an employee outside of the headquarters. Likewise, an employee from another headquarters cannot effect the displacement of a NECS employee. This provision will not affect those employees in the Utility Plant Clerk classification. This separation of the application of Title 206 will remain in effect until December 31, 1990.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS & ELECTRIC COMPANY

By Richard B. Buechel  
Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 20, 1988

By Jack McHenry  
Business Manager

<u>DEPARTMENT</u>	<u>NAME</u>	<u>CURRENT CLASSIFICATION</u>	<u>PROPOSED CLASSIFICATION</u>	<u>SENIORITY DATE</u>
1. NECS RMS	LAURIE LASON	CLERICAL ASSISTANT	ROUTINE PLANT CLERK	06-25-84 625p
2. NECS RMS	DAVID TUCKER	CLERICAL ASSISTANT	ROUTINE PLANT CLERK	03-28-85 625p
3. NECS RMS	RENEE GUEST	CLERICAL ASSISTANT	ROUTINE PLANT CLERK	10-04-84 625p
4. NECS RMS	JULIE KRISSELL (OPEN)	CLERICAL ASSISTANT	ROUTINE PLANT CLERK	04-28-86 625p
5. NECS RMS	PATT NOWELL	CLERICAL ASSISTANT	ROUTINE PLANT CLERK	10-26-84 625p
6. NECS RMS	VICKI CHAVEZ (LOA)	CLERICAL ASSISTANT	ROUTINE PLANT CLERK	08-19-80 625p
7. NECS RMS	(OPEN)	CLERICAL ASSISTANT	ROUTINE PLANT CLERK	
8. NECS RMS/OFFICE	KARLEYNE OBROCHTA	CLERICAL ASSISTANT	ROUTINE PLANT CLERK	04-11-84 625p
9. NECS DOCUMENT CONTROL	IDA ROAM	ROUTINE CLERICAL ASSISTANT	UTILITY PLANT CLERK	06-27-83 524p
10. NECS DOCUMENT CONTROL	NANCY HOLMAN	ROUTINE CLERICAL ASSISTANT	UTILITY PLANT CLERK	03-18-85 524p
11. NECS DOCUMENT CONTROL	LORI FLAHERTY	ROUTINE CLERICAL ASSISTANT	UTILITY PLANT CLERK	08-20-85 524p
12. NECS DOCUMENT CONTROL	MICHELE SPENCER	ROUTINE CLERICAL ASSISTANT	UTILITY PLANT CLERK	11-26-84 524p
13. QUALITY CONTROL	KATHY HODGES	CLERICAL ASSISTANT	ROUTINE PLANT CLERK	09-07-84 625p
14. NECS WORD PROCESSING	LINDA MORGAN	ROUTINE CLERICAL ASSISTANT	UTILITY PLANT CLERK	12-11-84 524p
15. NECS WORD PROCESSING	CINDY NICHOLS	ROUTINE CLERICAL ASSISTANT	UTILITY PLANT CLERK	07-09-84 524p
16. NECS ADMIN CORRESPONDENCE	EDWARD WOODWARD	ROUTINE CLERICAL ASSISTANT	UTILITY PLANT CLERK	08-29-84 524p
17. NECS ADMIN REPROGRAPHICS	JIM HANEY	ROUTINE CLERICAL ASSISTANT	UTILITY PLANT CLERK	04-08-85 524p
18. CIVIL	TAMMY RUBIO	CLERICAL ASSISTANT	ROUTINE PLANT CLERK	04-13-83 625p
19. CIVIL	BECKY BARRETT	ROUTINE CLERICAL ASSISTANT	UTILITY PLANT CLERK	01-06-84 524p
20. COST & SCHEDULING	DANA LOPEZ	CLERICAL ASSISTANT	ROUTINE PLANT CLERK	05-09-83 625p
21. COST & SCHEDULING	YOLANDA YBARRA	CLERICAL ASSISTANT	ROUTINE PLANT CLERK	06-19-85 608.4p
22. COST & SCHEDULING	(OPEN)	ROUTINE CLERICAL ASSISTANT	UTILITY PLANT CLERK	
23. ELECTRICAL	ELENA STOKES	CLERICAL ASSISTANT	ROUTINE PLANT CLERK	09-05-84 625p
24. ELECTRICAL	CHRIS WALLACE	ROUTINE CLERICAL ASSISTANT	UTILITY PLANT CLERK	04-15-85 524p
25. ENGINEERING SERVICES	JANICE MCGEE	ROUTINE CLERICAL ASSISTANT	UTILITY PLANT CLERK	10-31-84 524p
26. ENGINEERING SERVICES	BECKY HUTCHINSON	ROUTINE CLERICAL ASSISTANT	UTILITY PLANT CLERK	04-12-84 524p
27. GC ADMINISTRATION	KAREN MASON	CLERICAL ASSISTANT	ROUTINE PLANT CLERK	11-18-74 625p
28. GC ADMINISTRATION	LANA RECKERI	CLERICAL ASSISTANT	ROUTINE PLANT CLERK	07-07-83 625p
29. MECHANICAL	BEVERLY STUART	CLERICAL ASSISTANT	ROUTINE PLANT CLERK	12-10-84 625p
30. MECHANICAL	CINDY MILLER	ROUTINE CLERICAL ASSISTANT	UTILITY PLANT CLERK	01-04-85 524p
31. OPEG	CANDY BORCHARDT	CLERICAL ASSISTANT	ROUTINE PLANT CLERK	05-18-84 625p
32. OPEG	TERI SANCHEZ	ROUTINE CLERICAL ASSISTANT	UTILITY PLANT CLERK	07-09-84 524p
33. OPEG	JANET SCHWEIDER	ROUTINE CLERICAL ASSISTANT	UTILITY PLANT CLERK	05-09-83 524p
34. START-UP	DEANA JIMENEZ	CLERICAL ASSISTANT	ROUTINE PLANT CLERK	06-06-84 625p
35. START-UP	DARLENE LLOYD	CLERICAL ASSISTANT	ROUTINE PLANT CLERK	04-30-84 625p

\* NOTE: Based on the draft letter subject: "NECS rollover" all positions will be filled based on seniority except the first thirteen positions. The only other exceptions to this rule will be two positions in the RMS group that are either vacant or very low seniority.

(LOA) Leave Of Absence

(OPEN) To be filled during rollover process