

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

September 30, 1988

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letter on the same subject dated May 17, 1988.

Company proposes the attached Clarification and its Exhibits as an addendum to the Supplement to Title 206 - Demotion Units, as it applies to the Steam and Hydro Departments.

If you are in accord with the foregoing and attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradley
Manager of Industrial Relations

The Union is in accord with the foregoing and attachments and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 2, 1988

By Jack McNally
Business Manager

CLARIFICATION OF STEAM DEMOTION UNITS

[FOR PURPOSES OF TITLE 206 STEAM AND NUCLEAR POWER GENERATION ARE THE SAME DEPARTMENT]

Operating Department

See Exhibit IV-B - Demotion and Layoff Procedure Applicable to Operators

Maintenance Department

For Title 206.3 application:

Headquarters = Plant

For Title 206.4 application:

Division = Steam Plants located within a geographic "division" as defined in the Title 206 Supplement - Demotion Units.

Region = Steam Generation and Nuclear Generation (Item 12 of Title 206 Supplement)

System = PG&E system

EXAMPLE #1: Machinist - Steam Department
(3 years or more)
Pittsburg Power Plant

206.3

Headquarters = Pittsburg Power Plant

206.4(a)

1. Division & Dept. = Machinist - Steam Department
Pittsburg Power Plant and Contra Costa
2. Region & Dept. = Machinist - Steam Department
Steam Generation and Nuclear Power Generation
3. Division = Machinist
Pittsburg Power Plant and Contra Costa including geographic "division" as defined in Title 206 Supplement
4. Region = Machinist
Steam Generation and Nuclear Power Generation
5. System & Dept. = Machinist - Steam Department
System
6. System = Machinist
PG&E system

EXAMPLE #2:

Helper - Electric Maintenance - Steam
(less than 3 years service)
Moss Landing Power Plant

206.3

Headquarters = Moss Landing Power Plant

206.4(b)

1. Division = Helper - Electric Maintenance-Steam
& Dept. Moss Landing Power Plant, Morro Bay Power
Plant, Diablo Canyon Power Plant
2. Region = Helper - Electric Maintenance-Steam
& Dept. Steam Generation and Nuclear Power Generation
3. Division = Helper
Moss Landing, Morro Bay, Diablo Canyon Power
Plant, and the geographic "division" as def-
ined in Title 206 Supplement - Demotion Units
4. Region = Helper
Steam and Nuclear Power Generation

CLARIFICATION OF HYDRO DEMOTION UNITS

Title 206.3 Application

Headquarters = As defined in attached Exhibit

Title 206.4 Application

1. Division & Dept. = Watershed Area as defined in attached Exhibit
2. Region & Dept. = Hydro Generation Area (North, Central or South as defined in attached Exhibit)
3. Division = Watershed Area as defined in attached Exhibit
4. Region = Hydro Generation Area (North, Central or South as defined in attached Exhibit)
5. System & Dept. = Hydro Generation Department
6. System = System

EXAMPLE #1: System Operator - Hydro Department
(more than 3 years)
Pit 3

206.3 Application

Headquarters = Pit 3

206.4(a) Application

1. Division & Dept. = System Operator - Hydro Department
McCloud Pit Watershed: (b) Pit 5; and (c) Burney.
2. Region & Dept. = System Operator - Hydro Department
North Area Hydro: (1) McCloud Pit Watershed;
(2) Feather River Watershed; and (3) Butte-
Battle Watershed.
3. Division = System Operator
Same as #1
4. Region = System Operator
Same as #2
5. System & Dept. = System Operator - Hydro Department
Hydro Generation Department
6. System = System Operator
PG&E System (now includes Operators in Sub-
station)

Example #2: Helper-Hydro -Electric Maintenance
 (more than 3 years)
 Drum Power House

206.3 Application

Headquarters = Drum Power House

206.4(a) Application

1. Division = Helper-Hydro -Electric Maintenance
& Dept. Yuba-Bear Watershed: (a) Alta; and (c) Wise.
2. Region = Helper-Hydro-Electric Maintenance
& Dept. Central Area Hydro: (1) Yuba-Bear; (2) American;
 and (3) Stanislaus/Mokelumne.
3. Division = Helper
 Same as #1
4. Region = Helper
 Same as #2
5. System = Helper-Hydro -Electric Maintenance
& Dept. Hydro Generation Department
6. System = Helper
 PG&E System

Example #3: Roving Operator
 (less than 3 years)
 (Angels Camp)

206.3 Application

Headquarters = Angels Camp

206.4(b) Application

1. Division = Roving Operator
& Dept. Stanislaus/Mokelumne Watershed: (b) Tiger Creek; (c) Salt
 Springs and (d) Spring Gap.
2. Region = Roving Operator
& Dept. Central Area Hydro: (1) Yuba-Bear; (2) American; and (3) Sta-
 nislous-Mokelumne.
3. Division = Roving Operator
 Same as #1
4. Region = Roving Operator
 Same as #2

EXAMPLE #4: Electrician
 (more than 3 years)
 Balch

206.3 Application
Headquarters = Balch

206.4(a) Application

1. Division = Electrician - Hydro - Electric Maintenance
 & Dept. Lower Kings/San Joaquin Watershed: (a) Auberry; (c) Tule
 River; (d) Kern Canyon

2. Region = Electrician - Hydro - Electric Maintenance
 & Dept. Southern Area Hydro: (1) Upper Kings River Watershed and (2)
 Lower Kings/San Joaquin Watershed

3. Division = Same as #1

4. Region = Same as #2

5. System = Electrician - Hydro - Electric Maintenance
 & Dept. Hydro Generation Department

6. System = Electrician
 PG&E System

EXHIBIT TO
CLARIFICATION OF HYDRO DEMOTION UNITS
North Area Watersheds

1. McCloud Pit Watershed

Headquarters:

Classifications:

(a) Pit 3

System Operators
OIT's
Helper-Electric Operating

(b) Pit 5

System Operators
Roving Operators
OIT's

(c) Burney

Roving Operators

2. Feather River Watershed

Headquarters:

Classifications:

(a) Rock Creek

System Operators
Roving Operators
OIT's

(b) Caribou

System Operators
Roving Operators
OIT's

(c) Hamilton Branch

Roving Operators

3. Butte-Battle Watershed

Headquarters:

Classifications:

(a) Manton

Roving Operators

(b) Kilarc

Roving Operators

(c) Camp 1 De Sabla

Roving Operators

Central Area Watersheds

1. Yuba-Bear Watershed

Headquarters:

(a) Alta

(b) Drum

(c) Wise

Classifications:

Roving Operators

System Operators

OIT's

Helper-Electric Operating

System Operators

OIT's

2. American Watershed

Headquarters:

(a) Camp 5

Classifications:

Roving Operators

3. Stanislaus-Mokelumne Watershed

Headquarters:

(a) Angels Camp

(b) Tiger Creek

(c) Salt Springs

(d) Spring Gap

Classifications:

Roving Operators

System Operators

OIT's

Roving Operators

Stations Attendants

Station Attendants

South Area Watersheds

1. Upper Kings River Watershed

Headquarters:

(a) Helms

Classifications:

System Operators
Helpers-Electric Operating

2. Lower Kings/San Joaquin Watershed

Headquarters:

(a) Auberry

(b) Balch

(c) Tule River

(d) Kern Canyon

Classifications:

Roving Operators

Roving Operators

Roving Operators

Roving Operators

Note: While not located in a designated Hydro Area, there is one Roving Operator located at Mendocino Substation in Redwood Region who attends to Potter Valley Powerhouse.