

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

April 12, 1989

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letter to you, dated January 26, 1989 to change the Fresno candidate from Ed Espinosa to Joe Brunkhorst.

Company intends to establish the recently negotiated Telecommunication Crew Foreman classification in locations throughout the system. In order to accomplish this, Company would like to establish the positions by reclassifying the positions of successful bidders from the Telecommunication Technician classification. However, because of control number restrictions, in certain locations, filling these positions in accordance with the provisions of 205.4(h) could force the relocation of Technicians from the headquarters where the Crew Foreman positions are established and possibly jeopardize the establishment of these initial positions.

In order to avoid possible severe displacements, Company proposes, pursuant to 205.19, to fill the initial positions with Telecommunication Technicians headquartered in the designated locations. Once the initial positions have been filled, established Crew Foreman vacancies will be filled in accordance with Section 205.7. Following is a list of the locations Company proposes to establish the new classification and the names of the designated employees to be placed in the newly established classifications:

East Bay Region - 5 positions

Antioch:	Randy Cullar, Tele. Tech., Antioch	- 12/20/71
Concord:	John Wallace, Tele. Tech., Concord	- 03/20/64
Hayward:	Tim Browne, Tele. Tech., Hayward	- 03/22/65
Oakland:	Major Cooper, Tele. Tech., Oakland	- 12/06/70
Richmond:	Clark Jordan, Tele. Tech., Richmond	- 05/17/74

Golden Gate Region - 2 positions

Martin:	Victor Salazar, Tele. Tech., Martin	- 03/09/64
Martin:	Clarence Chan, Tele. Tech., Martin	- 11/27/72

San Joaquin Valley Region - 2 positions

Angels Camp: Jim Pence, Tele. Tech., Angels Camp - 04/12/61
Fresno: Joe Brunkhorst, Tele. Tech., Fresno - 11/17/52

Company also proposes that implementation of the above will be effective the date of the signed letter of agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Bill B. Budgetel
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 24, 1989

By Jack Weber
Business Manager

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