

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 3, 1988

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Section 204.4 of the Physical Agreement, to establish a Utility Troubleman position in the Lincoln headquarters of Colgate Division. This position will function as both a Troubleman and a Gas Serviceman. Currently, there is not enough work for a full-time Troubleman.

The position will be paid at the Troubleman wage rate. For the purposes of Titles 205 and 206, the individual awarded the position shall have the option of either the Troubleman or Serviceman lines of progression.

The position will be awarded to the individual who would be the successful bidder to the Troubleman position at this location contingent upon subsequent successful completion of the Gas Service Training Program. If the Troubleman does not successfully complete the Gas Service Training Program, he or she shall be returned to the classification and location which they previously held.

This agreement will only apply to the individual awarded the position, and further, either party may open this agreement at any time to review the workload to determine if a full-time Troubleman or Serviceman position is warranted.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bussell
 Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 8, 1988

By Jack McNally
 Business Manager