

PACIFIC GAS AND ELECTRIC COMPANY

PG&E



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 4, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Sections 205.19 and 206.12 of the Physical Agreement, Company proposes to place Arthur L. Davison into the position of Voltage Tester at the Edenvale Service Center, San Jose Division, effective upon the execution of this letter agreement.

Mr. Davison has worked for PGandE for the past 27 years. Because of an industrial injury suffered in 1985, he is precluded from the position of Lineman. His entering the Voltage Tester line of progression as an Apprentice Lineman, therefore, seems a cumbersome and unnecessary exercise.

Mr. Davison has, however, fully performed the duties of a Voltage Tester in the past. He held the position for 18 months in San Jose Division in 1981-82, when there were no qualified prebidders and Mr. Davison was the most senior qualified employee to take the relief assignment. In the present situation, there are no qualified prebidders for the Voltage Tester position. Mr. Davison has both held the position before and was in the line of progression prior to his accepting a Patrolman position in 1983.

In addition, the Patrolman position in Edenvale is overstaffed, and a less senior employee faces a possible layoff for lack of work. As a senior employee, Mr. Davison's position would not be at risk. However, because he is qualified and eager to hold the Voltage Tester position, his special placement into the position would keep a fellow employee from being displaced as a Patrolman.

November 2, 1987

Pursuant to Subsection 204.5(a), Company proposes to pay Mr. Davison the rate of \$639.05 per week.

This matter has been discussed with Bill Twohey, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Richard B. Buegl*
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 8, 1987/8

By *Jack McHenry*
Business Manager