

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 28, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack K. McNally, Business Manager

Gentlemen:

Pursuant to the provisions of Subsection 202.16(b) of the Physical Agreement, Company proposes to establish a trial four-day, ten-hour workweek schedule for the Vaca Valley Division Electric Meter Department. We propose to make this effective the first Monday following the execution of this letter agreement ending on November 27, 1987.

This proposal is consistent with the generic letter of agreement (86-155-PGE), except as noted.

A. CLASSIFICATIONS

The following classifications will be affected by the four tens:

Senior Meterman	(3 headquartered in Vacaville; 3 headquartered in Woodland)
Apprentice Meterman	(1 headquartered in Vacaville)
Helper	(1 headquartered in Vacaville)

B. WORKWEEK

The regular work hours will be 7:00 a.m. to 5:30 p.m. with a one-half hour lunch with personnel assigned as follows:

VACAVILLE:

Work Monday; off Friday:	1 Senior Meterman 1 Apprentice Meterman
Work Friday; off Monday:	1 Senior Meterman 1 Helper
Work Monday, Tuesday, Thursday and Friday; off Wednesday:	1 Senior Meterman

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WOODLAND:

Work Monday; off Friday:	1 Senior Meterman
Work Friday; off Monday:	1 Senior Meterman
Work Monday, Tuesday, Thursday and Friday; off Wednesday:	1 Senior Meterman

Either the Company or the Union reserves the right to return to the five-day, eight-hour shift schedule by giving fifteen days' notice should, in the opinion of either Company or Union, the four-day, ten-hour workweek schedule adversely affect the operation of the Company or the employees. This includes, but is not limited to, the level of productivity, absenteeism, tardiness, safety, performance, refused overtime and overtime availability. If a situation occurs as stated above, employees will revert to the schedule in existence prior to implementation of this agreement or other agreed-to hours pursuant to Subsection 202.16(b).

This proposal has been discussed with Mr. Wayne Greer, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 12, 1987

By *Jack W. ...*
Business Manager