

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 10, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letter dated March 28, 1986. The Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement and Subsection 10.7(b) of the Clerical Agreement, to change permanently the daylight savings time work hours of all Gas T&D Department employees headquartered at 18th and Folsom in San Francisco Division, except late shift employees, and clerical employees in the San Francisco Division Gas Superintendent's office in Golden Gate Region. The proposed hours are 7:30 a.m. to 4:00 p.m., with lunch occurring from 12:00 p.m. to 12:30 p.m. The proposed hours' change is to occur each year during daylight savings time and resume to the present hours of 8:00 a.m. to 4:30 p.m. during the standard time period of each year. Either party may cancel this agreement with a 30-day notice. Late shift Gas T&D employees will continue to work the hours of 9:30 a.m. to 6:00 p.m.

It is our understanding that this proposal has been discussed with Mr. Joe Valentino, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. M. Baird*
 Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*
 Business Manager

April 23, 1986