PACIFIC GAS AND ELECTRIC COMPANY

PG and E 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 14, 1986

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Section 205.19 of the Physical Agreement, to place Mr. John E. Anderson into the position of System Operator No. 1, Provisional, in the Concord office of East Bay Region, effective January 19, 1986.

Mr. Anderson was hired on April 19, 1961. On November 27, 1984 he sustained an industrial injury to his back. Mr. Anderson was placed on the Rehabilitation Payroll on July 17, 1985 as a System Operator No. 2, Provisional, in order to train him and evaluate his suitability for this type of work. His performance has been satisfactory thus far.

Mr. Anderson was precluded from very heavy work by his physician on September 18, 1985 but has been released for System Operator work. Therefore, the Company proposes to place him in this position in Concord. Company also determined that Mr. Anderson should be paid at the appropriate wage step of the higher-paid classification, which is $748.75 per week.

This proposal has been discussed with Mr. Art Murray, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By _____
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 25, 1986

By _____
Business Manager