

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 16, 1985

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Due to increased demand for assistance from the Teleprocessing Test Center, Company proposes, pursuant to Subsection 202.16(b), to establish new hours of work for two Communication Technician positions. The existing hours of work for these employees are Monday through Friday, 8:00 a.m. to 5:00 p.m., with an hour for lunch. The new hours would be from 6:00 a.m. to 2:30 p.m. with a half hour for lunch for the proposed early shift, and 3:00 p.m. to 11:00 p.m. for the proposed late shift. A second shift premium shall be paid for the late shift, and parking will be available at 50 Main Street for employees on this shift. This schedule allows the Center to meet operational needs by providing services from 6:00 a.m. to 11:00 p.m. Monday through Friday.

These two positions will be filled by volunteers on a seniority basis. Should no volunteers be found, the positions shall be filled by bid.

This proposal has been discussed with the employees involved and with Dorothy Fortier and Ed Caruso, Union Business Representatives.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. R. Bright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 23, 1985

By *Jack McNally*
 Business Manager