

PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 16, 1985

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

As a result of the OSDU experiments in Diablo and Santa Rosa Districts, it has been determined that the duties of the Foreman's Clerks at these locations are similar to the Operating Clerks.

Accordingly, pursuant to the provisions of Section 13.5 and 18.17 of the Clerical Agreement, Company and Union agree that Mss. Dolores Goltra and Marie Elaine Deplazes in Diablo District and Ms. Carol Thompson in Santa Rosa District shall be paid at the appropriate step of the Foreman's Clerk wage progression for all hours paid retroactive to September 1, 1984, through the remainder of the experiments. Further, pursuant to Section 205.3, the senior prebidder to the Foreman's Clerk classification at the Santa Rosa headquarters and the two senior prebidders at the Concord headquarters shall also be compensated in the same manner.

The parties also agree that in the event circumstances of a nature similar to those in the above-mentioned Districts become known to the parties, they shall be treated in the same manner as provided above.

This agreement is signed without prejudice to the position of the parties relative to the appropriate rate of pay between Operating Clerks and Foreman's Clerks, and shall remain in force through the duration of the experiments which are intended to be completed on July 1, 1985.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*
 Business Manager

May 23, 1985