

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 26, 1984

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Diablo Canyon Power Plant provides the training necessary for Operators to adequately prepare for qualifying for an NRC License. The Hot License Training lasts approximately 14 months and is offered to the Operators on the basis of Service. During the training, those selected for the class are removed from watch duty and are assigned no other duties. Eventually, all Operators above Auxiliary Operator must have the NRC License in order to retain their classification.

As these classes are available to all Assistant Control Operators, including the Relief Assistant Control Operators, the Plant's ability to provide qualified relief coverage is being severely impacted. The present class has three of the four Relief Assistant Control Operators in attendance.

As the current Relief Shift Agreement does not provide for the aforementioned problem, Company proposes that at Diablo Canyon only, when an ACO - Relief is scheduled to attend the Hot License class, Company shall fill the temporary vacancy from among the ACO's at the plant.

Should a regularly authorized Relief position become vacant, Company will fill it in the usual manner. However, if the person selected is in the Hot License class, the employee will receive the job but will not be tagged into it until the Hot License training is completed and the employee is able to work as a Relief ACO. If the successful employee is in the class, Company will temporarily fill the vacancy until such time as the employee in class is available to stand relief.

A Relief ACO who is enrolled in the Hot License Training class will continue to receive the Relief premiums; however, such employee will be considered as unavailable for the purposes of taking relief assignments.

This agreement will become effective upon the date of signature, and Company will fill the three Relief Assistant Control Operator positions now held by those Reliefs currently enrolled in the Class.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. Dubright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 2, 1984

By *Jack Welch*
Business Manager