

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 12, 1985

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supercedes our letter dated May 11, 1984.

Enclosed is an updated Exhibit VI-G, 600.8, line of progression for the Division Water Department. The update is to include the Water Systems Repairman at Helms, established by Letter Agreement 80-72-PGE, into the appropriate lines of progression and delete those classifications which are obsolete as a result of the sale of some of our domestic and Western Canal water systems.

Also, we have revised the Water Facilities Maintenance man job definitions to reflect the priority 1 provision established in Letter Agreement No. 82-103-PGE. Please note that the line of progression has been deleted since, as a beginner's classification, it is not appropriate. The classifications listed below the note are for information purposes when filling a vacancy in accordance with the priority 1 provision. Also included in the revisions are those changes, as a result of our discussion, since the May 11, 1984 letter, with regard to the Note for the Water Facilities Maintenance man and our agreement to add the 0945 Helper to the list of those classifications to be given Priority 1 consideration.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,  
PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Bright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 14, 1985

By *Jack McNally*  
Business Manager

JOB DEFINITIONS AND LINES OF PROGRESSION

DIVISION WATER DEPARTMENT

1905 WATER TREATMENT PLANT OPERATOR

An employee who operates one or more full treatment water plants. He operates all equipment, including pumps, filters, and controls; runs all laboratory control tests, except bacteriological; collects bacteriological samples; maintains plant records; performs minor maintenance duties and keeps buildings, grounds, and equipment in a clean and orderly manner. He is required to have a Waterworks Operator's Certificate, Grade II. Since this work may not require his full-time services, he may also be required to work as a Water Serviceman.

Next Lower Classifications

Same or Higher Classifications

\*2070 Water Systems Repairman  
\*2069 Water Systems Repairman (Helms)

\*0830 Water Systems Subforeman  
1905 Water Treatment Plant Operator

\*Applies only to employees who possess valid Waterworks Operator's Certificate, Grade II.

0830 WATER SYSTEMS SUBFOREMAN

An employee who is a working foreman in charge of a crew of two to five men, excluding himself, engaged in construction, maintenance, and repair of canals, tunnels, ditches, flumes, pipelines, services, reservoirs, dams, gates, roads, and other related facilities of the water systems; handles the cleaning of canals, ditches, and other bodies of water. May supervise a crew not to exceed ten employees, excluding himself, performing unskilled work. He shall have the personal qualifications of leadership and supervisory ability, the qualifications of a Water Systems Repairman, and be familiar with Company's construction and safety standards, accounting procedures, and other applicable rules and procedures.

Next Lower Classifications

Same or Higher Classifications

\*1905 Water Treatment Plant Operator  
2070 Water Systems Repairman  
2069 Water Systems Repairman (Helms)

\*0830 Water Systems Subforeman

\*Provided employee has been a Water Systems Repairman and has successfully completed the Water Systems Repairman Training program.

2069 WATER SYSTEMS REPAIRMAN (Helms)

A resident employee who is engaged in the construction, maintenance, and repair of all types of water system structures and related facilities and equipment, including water collection and domestic water systems. He drives trucks and operates mechanical equipment such as tractor-grader, backhoe, loaders, and all equipment for general hauling, bulldozing, road maintenance, excavating and other similar work. If required, must possess a Class I Driver's License. He must make welds as required and have good working

2430 DITCH TENDER

An employee who cleans and makes minor repairs to canals, flumes, gates and other structures, and patrols and operates sections of a canal as assigned, being responsible for the flow of water therein. In addition, he may be required to perform the duties of a Water Facilities Maintenceman. He shall install and maintain measuring devices and regulate diversions to customers, and may be required to operate a chlorination plant. In addition, he may be required to perform the routine duties of a Water Serviceman associated with his work as a Ditch Tender.

Next Lower Classification

0945 Helper

Same or Higher Classifications

0418 Truck Driver  
0464 Heavy Truck Driver  
0830 Water Systems Subforeman  
1905 Water Treatment Plant Operator  
2070 Water Systems Repairman  
2069 Water Systems Repairman (Helms)  
2430 Ditch Tender  
1203 Water Facilities Maintenceman  
2575 Utilityman (Spring Gap)

Hours of Work - Ditch Tender

Company and Union are in accord that a Ditch Tender may be required to work a schedule of workdays other than Monday through Friday or Tuesday through Saturday.

1203 WATER FACILITIES MAINTENANCEMAN

A resident employee who cleans, patrols, maintains, makes minor repairs to and is responsible for the flow and level of water in canals, flumes, gates, tunnels, syphons, penstocks, gaging stations, reservoirs and their appurtenant facilities and equipment (including in-house clorinator system). Inspects and operates such facilities as assigned. He shall maintain and install measuring devices and regulate diversions to customers. May also be required to operate and provide routine maintenance for chlorination plants and weather stations. In addition, may be required to perform the routine duties of a Water Serviceman associated with his work as a Water Facilities Maintenceman and work with other hydro maintenance or Water Department employees. May be required to reside adjacent to a facility.

Note: A transfer application from Water Facilities Maintenceman or a higher classification in the line of progression will be given Priority 1 status under the Job Bidding System. Priority 1 transfer applications receive preference over all other transfers and are treated as a bid under the provisions of Subsection 205.7(b). Under other circumstances, the Water Facilities Maintenceman classification will be considered a beginner's classification and filled pursuant to Section 205.5 of the Physical Agreement.

0945 HELPER

An employee whose principal duties consist of semiskilled work while assisting a higher classified employee; and, in addition, does such work as digging holes or ditches, clearing rights of way and handling tools and materials. When receiving the top rate of pay of his classification, he may be required to operate a boat on waterways for breaking ice. In addition, may be required to perform appropriate camp duties, including the hauling of camp materials and garbage, janitor work, gardening and helping in the boardinghouse.

Beginner's Classification.

0247 FIELD CLERK

An employee whose background and experience is such that he has a comprehensive knowledge of the operation and procedures of a general foreman's or foreman's office in the Water Department, and who performs the clerical work and assists in the administrative work of such office. This work includes such duties as coordinating various functions to facilitate the completion of jobs; assigning jobs to crews; receiving and dispatching customers' complaints; preparing reports; processing timecards, work orders, and GMs for the crews or for accounting purposes; and maintaining office files and records. His duties may require that he work in the office, in a camp, or in the field.

Next Lower Classifications

0265 Routine Hydro Clerk  
2662 Operating Clerk - Elect. Dept.  
and Combination  
2664 Operating Clerk-Steno -  
Elect. Dept. and Combination  
2667 Operating Clerk-Typist -  
Elect. Dept. and Combination

Same or Higher Classifications

0243 Senior Field Clerk (G.C.)  
0246 First Field Clerk (G.C.)  
0263 Senior Hydro Clerk  
0264 First Hydro Clerk  
0310 Senior Shop Clerk (G.C.)  
0313 First Shop Clerk (G.C.)  
2723 Senior Operating Clerk II -  
Elect. Dept.  
2726 Senior Operating Clerk II -  
Combination  
2645 Senior Operating Clerk-  
Steno II - Elect. Dept. and  
Combination  
2646 Senior Operating Clerk-  
Typist II - Elect. Dept. and  
Combination  
2789 Senior Operating Clerk I -  
Elect. Dept.  
2793 Senior Operating Clerk I -  
Combination  
2654 Senior Operating Clerk-Steno I  
Elect. Dept. and Combination  
2655 Senior Operating Clerk-  
Typist I - Elect. Dept. and  
Combination