

PACIFIC GAS AND ELECTRIC COMPANY

PGE



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July 25, 1983

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack K. McNally, Business Manager

Gentlemen:

Company proposes the establishment of a Lead Electrician classification in the General Construction Gas Mechanical Services Department at the Service Centers, as follows:

ELECTRICIAN, LEAD (S.C.)

Job Definition

A qualified Electrician on a shift where three to seven employees (including himself) are employed, who is subordinate to the Working Foreman or Service Foreman in charge, and who acts as a leadman and performs electrician's work.

Rate of Pay: \$615.90

Lines of Progression:

Garage Working Foreman

- Working Foreman B (Field))
- Garage Working Foreman (Other SC))
- Mechanic, Lead, SC)
- Mechanic, Lead, Field)
- Machinist, SC (Note 3))
- Welder, Lead, SC (Note 3))
- Welder, AWS Certified (Note 3))
- Inspector, Mechanical, Field (Note 7)) Equal
- Inspector, Mechanical, SC (Note 7))
- Mechanic, Equipment)
- Mechanic, Field Garage A)
- Electrician, Lead (Note 3))
- Electrician (Note 3))

Electrician, Lead

Electrician, any Service Center

Note 3 - General Construction Service Center Lines of Progression

Employee must have held one of any combination of the classification(s) of Equipment Mechanic, Lead; Equipment Mechanic; and/or Field Garage Mechanic A for at least 12 months. (This note does not apply to candidates for a Garage Working Foreman position in charge of a welding or electrical operation only.)

To conform to the above, we further propose the following revised definition:

Garage Working Foreman - Definition

An employee who is a working foreman. He may be in charge of one or more specialty functions, or a shift where the number of employees, including himself, exceeds the number provided for in the applicable lead classification definition(s), and where such employees are engaged in tool, equipment and automotive maintenance repair and fabrication; or he may be designated to act as an assistant to a foreman in charge of a garage. He shall have the personal qualifications of leadership and supervisory ability, the craft qualifications necessary to supervise the functions for which he is responsible, and be familiar with Company's safety standards and other rules and regulations.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and provide one executed copy of this letter to Company.

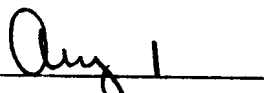
Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

 , 1983

By 
Business Manager